CONSERVATION INTERNATIONAL

DESCRIPTION OF FUNCTIONS

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| Job Title: | Climate Mechanisms and Finance Manager  |
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| Program and Division: | Ecuador |  | Coastal Marine Program |
| Department/Program Name  | Division Name  |
| Supervisor: | Xavier Chalén  |  | Project Manager (e) |
| Supervisor's Name | Supervisor Title |
| Type of employment: |  X RegularFixed term (6 months or less)Other (specify) |  | Scheduled Time: | X Full-time Part-time 80% Part-time 60% Other (specify) |
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| Reason for Job Description:  | X New PositionReview the open position Updated features\*Update Employee File |  | Position Location: | Guayaquil |

\* HR determines if updated roles qualify for a salary adjustment

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| Summary: |
| The *Mangroves for Climate project*, funded by the Green Climate Fund (GCF), aims to strengthen mangrove conservation in Ecuador through a collaborative approach in four strategic estuaries: **Cayapas-Mataje, Muisne, Gulf of Guayaquil and Jambelí Archipelago**. In partnership with the public and private sectors and local communities, the project seeks to halt mangrove degradation, reduce greenhouse gas emissions by approximately **4.6 million tonnes of CO₂ equivalent,**  and improve the resilience of **41,500 residents**, while providing **flood protection to 3,465 people**. For six years, the implemented activities will generate sustainable climate impacts.The Climate Mechanisms and Finance Manager will lead Component 2: Partnerships with the Private Sector, which seeks to engage the private sector in transformative change by reducing emissions and generating sustainable financing mechanisms for mangrove conservation and restoration. The Manager will be responsible for designing and leading the implementation of climate financial incentive policies and mechanisms, ensuring the alignment of the project with national strategies and Ecuador's international commitments on climate change, green financing and conservation of coastal ecosystems. The Manager will play a key role in inter-institutional coordination and in the generation of guidelines for technical and financial support from the private sector to promote climate-smart aquaculture and carbon footprint offsetting, as well as the mobilization of private sector resources for the conservation of the mangrove ecosystem.When participating in field activities, the Manager will recognize the conditions in the areas of intervention, identify key actors and impact stories, and document project efforts, in Component 2: Partnerships with the Private Sector. It will guide and systematize the processes that highlight the impact of the project. The field presence will strengthen institutional and community relationships and facilitate the dissemination of messages with local partners.This position reports mainly to the **Project Director** and under the supervision of the Monitoring and Evaluation Management. The Manager will work closely with the technical team, the focal point of the Ministry of Environment, Water and Ecological Transition, and other key actors. The Climate Mechanisms and Finance Manager is expected to have **a relevant presence with key actors and institutions**, with periodic visits to the areas of intervention to ensure the implementation of innovative climate finance mechanisms and strengthen institutional and community relations, and ensure the sustainability of the actions implemented within the framework of the Project. |

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| **Key Responsibilities:** |
| **Specific roles and responsibilities:** | **Percentage of Time** |
| Under this framework, the project requires the hiring of a Climate Mechanisms and Finance Manager, who will be responsible for the following key functions:* **Develop and implement innovative financing strategies for mangrove conservation, with a focus on climate change.**
* Monitor the activities implemented by the beneficiaries of the Socio Manglar fund, ensuring financial sustainability and its alignment with national policies for conservation and adaptation to climate change.
* To serve as a link to facilitate the mobilization of financial resources from the private sector towards the conservation of the mangrove ecosystem.
* Promote lines of dialogue with the public and private financial sector to raise awareness about green banking and investment opportunities in environmental projects, with the support of national and international experts.
* Develop financing models for private sector investment in mangrove conservation.
* Establish strategic alliances with companies in the aquaculture, fisheries and financial sectors to promote sustainable investments in the mangrove ecosystem.
* Coordinate with the Ministry of Environment, Water and Ecological Transition (MAATE) and other government institutions to ensure the integration of financial incentives into national policies and international commitments.
* Coordinate with multilateral initiatives such as the Ecuador Zero Carbon Program.
* Represent the project in national and international forums on climate finance.
* **Ensure** the viability and technical and financial support of the private sector to promote climate-smart aquaculture and carbon footprint offsetting
* **Systematize the experiences and lessons learned** in the implementation of adaptation and mitigation strategies in coastal ecosystems, contributing to the generation of knowledge and best practices
* It will ensure the incorporation of innovative approaches to **monitor and quantify project** impacts, including reducing GHG emissions and carbon sequestration in mangroves, climate change adaptation, and innovative proposals for sustainable financing.
* Collaborate with the **Safeguards Manager and gender team** to ensure that climate actions respect the principles of social and environmental equity.
* Lead the **management of knowledge** on climate finance issues within the project, promoting the generation of evidence, the exchange of learning and the dissemination of good practices, supported by the Communication and Knowledge Management Management.
* Regularly visit project sites to document actual progress on Component 2 outcomes – meet with the private sector and other key stakeholders.
* Propose adaptive changes, participate in reports, and other activities.
* Establish strategic alliances with NGOs/CSOs/government entities focused on the mangrove ecosystem, in order to learn and share lessons learned and innovative approaches to ecosystem conservation.
* Communicate internally and externally to share materials, project results, and lessons learned between project/program stakeholders and external audiences.
* Contribute to project reporting requirements, including quarterly and annual reports, by providing technical data and analysis as needed.
 | 85 % |
| **Additional Responsibilities*** Monitor the impact of the financial mechanisms implemented, ensuring their alignment with project indicators and Green Climate Fund (GCF) standards
* Ensure the generation and dissemination of technical information on financing mechanisms, incentives, and conservation strategies linked to the financial sustainability of the mangrove.
* Support inclusive activities among stakeholders with partners, communities, and national government representatives for collaboration and overall efforts.
* Work closely with the project technical team to integrate gender considerations into project design, implementation, and monitoring.
* Review selected consultancies and ensure alignment with project objectives.
* Close coordination with their work team and the other components.
 | 15 % |
|  | 100 % |
| **People and resource management responsibilities*** There is direct supervision of the staff.
* Collaborate and influence project teams to ensure project goals are met.
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| **Education, experience, skills and abilities:** The requirements listed below are representative of the minimum level of knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions. |
| **Required (critical to successful job performance. Applicants who do not meet the required skills will not be able to be hired)****Education:**1. Economics, Environmental Management, Business Management; or related, with a master's degree in finance; Environmental Economics; Green Financing; climate change, International Management; or a related field.

**Experience:*** **Minimum experience of 7 to 10 years in environmental project management**, climate finance, coastal ecosystem conservation, or development of financial incentive mechanisms in environmental projects.
* Proven experience in mobilizing private sector finance for conservation and environmental sustainability.
* Knowledge and application of international climate finance standards, especially the requirements of the Green Climate Fund (GCF) and other multilateral organizations, such as the IDB, GEF, etc.
* **Ability to work in multisectoral contexts**, coordinating with government institutions, NGOs, academia and the private sector for the implementation of climate actions.
* Knowledge of international climate policy frameworks, such as the Paris Agreement, Nationally Determined Contributions (NDCs), and national climate change and blue carbon strategies.
* Knowledge about the economic dynamics of the aquaculture and fisheries sector in Ecuador
* Knowledge about **the ecological and socioeconomic dynamics of mangrove ecosystems** and their role in climate change mitigation.
* Experience in budget management and climate financing, ensuring the efficient execution of resources and compliance with environmental and social impact indicators**.**
* Excellent written and verbal communication skills.
* Strategic thinking and focus on problem-solving in complex environments.
* Ability to work in the field, in rural environments and adverse weather conditions.
* Proficiency in Spanish and English (intermediate-advanced level), with technical communication skills.
* Microsoft Office 365 Competencies
* **Strong communication and stakeholder engagement skills**: Demonstrated ability to communicate effectively with government agencies, local communities, civil society organizations, the private sector, and other stakeholders involved in coastal resource management.

**Additional requirements:*** Experience with multilateral projects, particularly those funded by the GCF or other international climate finance mechanisms.
* Familiarity with the MAATE and its procedures.
* Leadership and ability to manage interdisciplinary teams in the implementation of climate programs.
* Advanced negotiation and alliance building skills with key players.
* Experience in designing, creating and managing databases in Microsoft SharePoint.
* Experience in the production and dissemination of knowledge management products and training materials.
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| **Working conditions**: The environment in which work is performed, especially any unique conditions outside of a normal office environment. Describe all the physical functions that are essential to the success of the position, such as diving, driving, lifting heavy objects. Please indicate the amount of domestic and international travel required. |
| 1. The position is based in Guayaquil and requires occasional international travel.
2. Comfortable working outdoors for extended periods.
3. Ability to work extended hours to meet project deadlines.
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Approval/Acceptance of Job Description

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| Acceptance/Approval of Job Description |
|  | Name (printed) | Signature | Date |
| Employee |  |  |  |
| Director |  |  |  |
| Head of Division |  |  |  |
| Human resources |  |  |  |