GEF-7 PROJECT IDENTIFICATION FORM (PIF)



PROJECT TYPE: Full-sized Project
TYPE OF TRUST FUND:GEF Trust Fund

PART I: PROJECT INFORMATION

Project Title:	Inclusive Conservation Initiative		
Country(ies):	Global	GEF Project ID:	
GEF Agency(ies):	CI, IUCN	GEF Agency Project ID:	
Project Executing Entity(s):	TBD	Submission Date:	10/11/2019
GEF Focal Area(s):	BD	Project Duration (Months)	60

${\bf A.}$ INDICATIVE FOCAL/NON-FOCAL AREA ELEMENTS

		(in \$)		
Programming Directions	Trust Fund	GEF Project	Co-	
		Financing	financing	
BD 1-5	GEFTF	22,535,780	68,500,000	
Total Project Cost		22,535,780	68,500,000	

B. INDICATIVE PROJECT DESCRIPTION SUMMARY

	Project Objective: Enhance Indigenous Peoples and Local Communities (IPLCs) capacity and influence to deliver global environmental benefits.							
Project	Com	Project Outcomes	Project Outputs	Tru	(in \$)			
Components	pone nt Type			st Fun d	GEF Project Financing	Co- financi ng		
Component 1: Local IPLC Action to Deliver Global Environmental Benefits (GEB): Established on- the-ground projects led by IPLC organizations.	INV	Outcome 1.1: Inclusive Conservation Initiative (ICI) Projects, led by IPLC organizations, have delivered global environmental benefits. Indicator 1.1.1: Area of landscapes and marine habitat under improved practices (hectares; excluding protected areas). [Target: at least 3,000,000 ha] Indicator 1.1.2: IPLC terrestrial and marine protected areas under improved management for conservation and sustainable use (hectares) verified by the Management Effectiveness Tracking	Output 1.1.1: ICI Project Steering Committee launched and supported. Output 1.1.2: IPLC organizations engaged in ICI Priority Geographies. Output 1.1.3: Impact Strategies developed to guide project design and implementation. Output 1.1.4: ICI Grant Portfolios developed and managed for implementation of Impact Strategies. Output 1.1.5: Activities implemented for enhancing IPLC rights and governance of natural resources.	GEF TF	18,045,14 8	33,500, 000		

Tool (METT) adapted for Output 1.1.6: Activities ICI. [Target: at least implemented for improving 480,000 ha] management of natural and cultural resources. Indicator 1.1.3: Number of ICI Impact Strategies Output 1.1.7: Activities delivering IPLC-led implemented for addressing conservation in areas of the drivers of environmental high-biodiversity. degradation affecting IPLC [Target: at least 8] sustainable development. Indicator 1.1.4: Area of land restored (hectares). Output 1.1.8: Activities [Target: at least 75,000 implemented to support the ha] economic and financial sustainability of IPLC-led Indicator 1.1.5: conservation. Greenhouse gas emissions mitigated (Metric tons of CO_2). [Target: at least 12M] tons] Indicator 1.1.6: Number of direct beneficiaries disaggregated by gender as co-benefit of GEF investment. [Target: 60,000] Indicator 1.1.7: Percentage of beneficiaries of ICI projects that report increased livelihood benefits to the communities (gender disaggregated). [Target: ≥50%1 Indicator 1.1.8: Percentage of ICI Projects integrating Gender Responsive strategies. [Target: 100%] Indicator 1.1.9: Percentage of funding *leveraged by subgrantees* to sustain project activities. [Target: 30%] Outcome 1.2: Project implementation capacity

of IPLC partner

		organizations substantially increased. Indicator 1.2.1: Number of IPLC partner organizations that show at least 20% improvement in capacity assessment scorecards. [Target: 6-18] Indicator 1.2.2: Percentage of ICI supported projects that receive an overall project rating of "satisfactory" or better. [Target: ≥75%] Indicator 1.2.3: Percentage of awardees from the Experiential Learning Program for IPLC Young Project Implementers who report increased skills and capacities to deliver their project outcomes. [Target: 75%]	Output 1.2.1: Capacity assessments and capacity building plans of IPLC partner organizations prepared. Output 1.2.2: Project implementation capacities of IPLC partner organizations substantially strengthened. Output 1.2.3: Experiential Learning Grants for IPLC Young Project Implementers			
Component 2: Global IPLC Capacity	TA	Outcome 2.1: IPLC capacity strengthened	Young Project Implementers awarded. Output 2.1.1: ICI Learning Academy Curricula designed.	GEF TF	1,535,000	12,250, 000
Building: IPLC capacity strengthened and increased access to long- term sustainable financing mechanisms.		within and beyond ICI priority geographies. Indicator 2.1.1: Number and percentage of IPLC trainees who successfully complete Learning Academy training modules (disaggregated by gender, person-hours of capacity building,	Output 2.1.2: IPLC Inclusive Conservation Learning Academy established. Output 2.1.3: Organizational development and capacity building of IPLC organizations strengthened.			

affiliation, country, theme). [Target: at least 400, 50% women]	Output 2.1.4: ICI Certification established and implemented.		
Indicator 2.1.2: Capacity building modules developed with support of IPLC Inclusive Conservation Learning Academy (ICLA) from which 100% include a Gender section. [Target: ≥10-15]	Output 2.1.5: Learning Evaluation completed of IPLC Inclusive Conservation Learning Academy.		
Indicator 2.1.3: Ratio of trainer to trainee committed by ≥75% of people who participated in capacity building delivered with support of IPLC Inclusive Conservation Learning Academy. [Target: 1:25] Indicator 2.1.4: Percentage of ICI partner organizations certified in project management. [Target: ≥70%]			
Outcome 2.2: Cross- regional IPLC organization partnerships and networks strengthened through ICI Learning Exchanges.			
Indicator 2.2.1: Number of partnerships established in each Inclusive Conservation Priority Geographies (ICPG) to strengthen collaboration outside priority geographies and build linkages with the ICI Community of Practice. [Target: ≥2-5]			
Indicator 2.2.2: Percentage of IPLC			

		Organizations who report greater collaboration after participating at Learning Exchanges (disaggregated by gender, affiliation, country, theme). [Target: ≥75%]	Output 2.2.1: IPLC organizations mapped to strengthen collaboration within and beyond priority geographies. Output 2.2.2: Inclusive Conservation Learning Exchanges delivered.			
		Outcome 2.3: IPLC organizational capacity increased to formulate sustainable financing strategies.				
		Indicator 2.3.1: Number of ICI partner organizations that show at least 10% improvement in sustainable financing organizational capacity assessment scorecards. [Target: 4-16] Indicator 2.3.2: Percentage of ICI partner organizations that report greater capacity in proposal development and fundraising skills. [Target: 60%]				
		[The grant of the state of the				
			Output 2.3.1: Financial Opportunity Analysis completed.			
			Output 2.3.2: Capacity Building in sustainable financing delivered.			
Component 3 - IPLC Leadership in International	TA	Outcome 3.1: Strengthened influence of IPLCs in relevant regional and	Output 3.1.1: ICI Policy Coordination Mechanisms developed to support IPLC	GEF TF	826,500	12,750, 000

Environmental Policy: Building the pathway from local action to global impact built through targeted engagement in international environmental policy fora and relevant international platforms.		international decision- making processes. Indicator 3.1.1: Number of IPLC leaders who report greater opportunity to influence international environmental policy with support of ICI (disaggregated by gender, affiliation, IPLC status, county, convention, and accreditation). [Target: ≥40, 50% women] Indicator 3.1.2: Number of ICI partners engaging with and providing technical support to national	engagement across Rio Conventions and other fora. Output 3.1.2: ICI International Environmental Policy Negotiations Curricula developed and delivered. Output 3.1.3: ICI International Environmental Policy Fellows Program established and supported. Output 3.1.4: IPLC representation and recognition increased at the Rio Conventions and other relevant international conventions and platforms.			
		delegations. (disaggregated by gender, affiliation, country, convention) [Target: 10]				
Component— 4 - ICI Knowledge to Action: Transforming Inclusive Conservation Knowledge and Lessons Learned into demonstration models that expand support and advance field of IPLC-led conservation.	TA	Outcome 4.1: The field of IPLC-led conservation advanced with improved knowledge management. Indicator 4.1.1: Publications, reports, communication materials or tools that advance the field of IPLC-led conservation [Target: ≥36] Indicator 4.1.2: Number of partnerships identified in each region to strengthen collaboration outside priority geographies and build linkages with the ICI Community of Practice. [Target >2-5 partnerships]	Output 4.1.1: ICI Knowledge Management Platform established. Output 4.1.2: ICI Knowledge Products developed with IPLC organizations in multiple languages and culturally appropriate formats. Output 4.1.3: ICI Community of Practice established and supported.	GEF TF	1,056,000	8,500,0 00

	Indicator 4.1.3: Percentage of IPLC organizations who report greater collaboration after participating in Community of Practice (disaggregated by gender, affiliation, country, theme). [Target >75% IPLC Organization]				
	Outcome 4.2: Expanded audience engaged in IPLC-led conservation.				
	Indicator 4.2.1: Number of average monthly visits to ICI Knowledge Platform. [Target: 500]				
	Indicator 4.2.2: Number of members of ICI Community of Practice (disaggregated by gender, IPLC status, county, field of expertise). [Target: ≥900]	Output 4.2.1: ICI communications needs assessed, and communications strategy developed. Output 4.2.2: ICI			
	Indicator 4.2.3: Percent increase in project communications performance scorecard (disaggregated by priority geography). [Target: 10%]	Communications Program executed.			
Subtotal	,	1	GEF	21,462,64	67,000,
			TF (selec	8	000
Project Management Cost	(PMC)		GEF TF (selec	1,073,132	1,500,0 00
Total Project Cost				22,535,78 0	68,500, 000

For multi-trust fund projects, provide the total amount of PMC in Table B, and indicate the split of PMC among the different trust funds here: ()

C. INDICATIVE SOURCES OF CO-FINANCING FOR THE PROJECT BY NAME AND BY TYPE, IF AVAILABLE

Sources of Co- financing	Name of Co- financier	Type of Co-financing	Investment Mobilized	Amount (US\$)
GEF Agency	Conservation International	In-kind	Recurrent Expenditures	18 million
GEF Agency	Conservation International	Grant	Investment Mobilized	7 million
GEF Agency	UNDP	In-kind	Recurrent Expenditures	3 million
Others	National Geographic	In-kind	Recurrent Expenditures	5 million
Others	Global Wildlife Conservation	In-kind	Recurrent Expenditures	5 million
Donor agency	The Tenure Facility	Grant	Investment Mobilized	5 million
Donor agency	BMU-IKI	Grant	Investment Mobilized	2.5 million
Donor agency	NICFI	Grant	Investment Mobilized	3 million
GEF Agency	IUCN	Grant	Investment Mobilized	10 million
GEF Agency	IUCN	In-Kind	Recurrent Expenditures	10 million

Describe how any "Investment Mobilized" was identified.

"Investment Mobilized" refers to additional funding that will be deployed over GEF's seven-year investment period to support Inclusive Conservation, catalyzed by GEF's investment. This includes both public and private co-financing and grant funding to support the delivery of the investment strategy. It is expected that, by the end of the GEF investment period in 2025, circa US\$100 million will have been mobilized. CI through its campaign will assist in identifying donors to support its commitment and will also leverage recent commitments to the developing Amazon Fund. During the Project Preparation Grant (PPG) phase as investment sites are being selected, CI and IUCN will conduct an assessment of donor opportunities for each of the ICI sites in order to mobilize further investment. For example, the leadership of Nia Tero, a new organization working with indigenous peoples sustain large-scale ecosystems within their collective territories, sees "significant potential for Nia Tero and Inclusive Conservation to co-finance Indigenous Peoples' efforts within geographies and at the global scale." They have indicated that they would like to engage in the PPG phase to better align investments.

D. INDICATIVE TRUST FUND RESOURCES REQUESTED BY AGENCY(IES), COUNTRY(IES), FOCAL AREA AND THE PROGRAMMING OF FUNDS

				(in \$)			
GEF Agency	Trust Fund	Country/ Regional/ Global	Focal Area	Programming of Funds	GEF Project Financing (a)	Agency Fee (b)	Total (c)=a+b
CI	GEFTF	Global	(select)	(select as applicable)	11,267,890	1,014,110	12,282,000
IUCN	GEFTF	Global			11,267,890	1,014,110	12,282,000
Total GEF Resources					22,535,780	2,028,220	22,564,000

Principles for CI and IUCN Implementing Agencies Partnership:

- CI and IUCN have entered into partnership on the Inclusive Conservation Initiative (ICI) on the basis
 that they are co-equal Implementing Agencies (IAs) and will jointly manage the initiative as equal
 partners. This agreement is grounded in a foundation of mutual trust, respect and recognition of the
 strengths both Agencies bring to the Initiative.
- CI and IUCN will work together to establish the project working arrangements that are most conducive to successful delivery of project results, taking account of the specific skill sets and capacities of each institution.

Parameters for project implementation and budgets

In line with the above Principles, as part of the more detailed project design that will take place during the PPG, CI and IUCN will consider:

- Organizational skill sets, expertise, efficiencies, and geographical experience and priorities in determining the specific roles and responsibilities of each Agency.
- Leveraging of other institutional initiatives and co-financing.
- Aiming for an overall balance in the allocation of project roles and responsibilities between the two Agencies, recognizing that CI and IUCN bring complementary strengths.
- Allocating project budgets in line with actual levels of effort and roles and responsibilities as defined by the two previous parameters.

E. PROJECT PREPARATION GRANT (PPG)

Is Project Preparation Grant requested? Yes No I If no, skip item E.

PPG Amount requested by agency(ies), Trust Fund, country(ies) and the Programming of funds.

GEF	Trust	Country	Focal	Drogramming	(in \$)		
_	Fund	Country/ Regional/Global		Programming of Funds		Agency	Total
Agency	ruiiu	Regional/Global	Area of Funds	oi ruiius	PPG (a)	Fee (b)	c = a + b
CI	GEFTF	Global	BD	(select as applicable)	200,000	18,000	218,000
IUCN	GEFTF	Global	BD		200,000	18,000	218,000
Total PP	Total PPG Amount					36,000	436,000

The Inclusive Conservation Initiative (ICI) is a global project designed to assist Indigenous Peoples and Local Communities (IPLCs) in their efforts to safeguard a significant fraction of Earth's natural ecosystems by enabling organizations and communities on the ground to face the growing drivers of global environmental degradation. Given the global nature of the project, CI and IUCN will need to conduct extensive consultations with IPLC stakeholders in order to refine geographies for the identification of investments, as well as to identify IPLC partners who will be responsible for executing GEF funding within the selected geographies. CI and IUCN are requesting that the PPG investment is increased to US\$400,000. The main deliverables include consultation with stakeholders, GEF CEO Project Endorsement Package, Analysis of Priority Geographies, and ICI Governance and Operational Framework.

It is expected that there will be consultation meetings at the international scale but also regional inception meetings through the site selection process. In addition, in order to ensure full and effective participation in the process by indigenous peoples, materials will need to be developed in multiple

languages and interpretation will be required during some of the consultation meetings. Finally, the CI and IUCN Agencies, will also convene the Interim Steering Committee (ISC) at the inception of the PPG and toward the end to verify and approve the final project design.

F. PROJECT'S TARGET CONTRIBUTIONS TO GEF 7 CORE INDICATORS

Provide the relevant sub-indicator values for this project using the methodologies indicated in the Core Indicator Worksheet provided in Annex II and aggregating them in the table below. Progress in programming against these targets is updated at the time of CEO endorsement, at midterm evaluation, and at terminal evaluation. Achieved targets will be aggregated and reported at any time during the replenishment period. There is no need to complete this table for climate adaptation projects financed solely through LDCF and SCCF.

Project C	ore Indicators	Expected at PIF
1	Terrestrial protected areas created or under improved management for conservation and sustainable use (Hectares)	300,000
2	Marine protected areas created or under improved management for conservation and sustainable use (Hectares)	180,000
3	Area of land restored (Hectares)	75,000
4	Area of landscapes under improved practices (excluding protected areas)(Hectares)	2,600,000
5	Area of marine habitat under improved practices (excluding protected areas) (Hectares)	400,000
	Total area under improved management (Hectares)	3,555,000
6	Greenhouse Gas Emissions Mitigated (metric tons of CO2e)	12 million
7	Number of shared water ecosystems (fresh or marine) under new or improved cooperative management	
8	Globally over-exploited marine fisheries moved to more sustainable levels (metric tons)	
9	Reduction , disposal/destruction, phase out, elimination and avoidance of chemicals of global concern and their waste in the environment and in processes, materials and products (metric tons of toxic chemicals reduced)	
10	Reduction, avoidance of emissions of POPs to air from point and non-point sources (grams of toxic equivalent gTEQ)	
11	Number of direct beneficiaries disaggregated by gender as co-benefit of GEF investment	70,000

Project activities will be based on self-determined initiatives by IPLCs. The proposed targets are based on the following assumptions: at least 80% of GEF Project Financing (Section D) will be directly invested in projects within priority geographies. The total area under improved management (3,555,000 ha) is estimated at a cost of \$5 USD per hectare. This includes 300,000 ha of terrestrial protected areas with improved management effectiveness; 180,000 ha of marine protected areas under improved management effectiveness; 37,500 ha of degraded agricultural land restored; 37,500 ha of forest and forest land restored; 1,600,000 ha of landscapes under improved management to benefit biodiversity; 1,000,000 ha of landscapes under sustainable land management in production systems; and 400,000 ha of marine habitat under improved practices to benefit biodiversity. Estimated GHG emissions mitigated by the project are the sum of avoided emissions and carbon sequestration. For avoided emissions we assume a forest cover of 50% of the total area reported under core indicator 4, with a baseline annual

deforestation rate of 0.25% and an average carbon stock of 150 tons CO₂eq, and – due to the project – deforestation fully avoided over a period of 20 years. For land restoration activities we conservatively estimate a total of 30 tons of CO₂eq sequestered per hectare on average over a period of 20 years for the total area reported under core indicator 3. In terms of direct beneficiaries, there will be an estimated 60,000 beneficiaries under Component 1 and at least 10,000 beneficiaries under project Components 2-4. All the indicator targets are subject to further refinement according to the priority geographies and scope of on-the-ground activities prioritized in ICI projects.

G. PROJECT TAXONOMY

Please fill in the table below for the taxonomic information required of this project. Use the GEF Taxonomy Worksheet provided in Annex III to help you select the most relevant keywords/topics/themes that best describe this project. (See Annex III)

Level 1	Level 2	Level 3	Level 4
Influencing Models	Demonstrate innovative approaches	(multiple selection)	(multiple selection)
Stakeholders	Indigenous peoples	(multiple selection)	(multiple selection)
Capacity, Knowledge and Research	Capacity Development	(multiple selection)	(multiple selection)
Gender Equality	Gender results areas	(multiple selection)	(multiple selection)
Focal Area/Theme	Biodiversity	(multiple selection)	(multiple selection)
Rio Marker	(multiple selection)		

PART II: PROJECT JUSTIFICATION

1. Project Description.

The Inclusive Conservation Initiative is designed to assist IPLCs in their efforts to safeguard a significant fraction of Earth's biodiversity. The ICI will provide capacity building to IPLC organizations on-the-ground facing the growing drivers of global environmental degradation. While other initiatives exist to assist IPLCs, they tend to be small and of limited scope. The Inclusive Conservation Initiative, approved as part of the GEF-7 Programming Directions, will empower IPLCs to deliver global environmental benefits through access to larger volumes of resources required for larger-scale biodiversity conservation and natural resource management activities.

The ICI on-the-ground IPLC-led project portfolios have the potential to improve the management of 3,555,000 ha of landscapes and seascapes in biodiversity hotspots where indigenous peoples and local communities hold areas of high biodiversity under customary or statutory tenure rights. ICI Impact Strategies will expand on contributions to several of the Sustainable Development Goals (SDGs), particularly Goal 15, which focuses on conservation of biodiversity and critical ecosystems (See Annex I) underpinning the Post-2020 Biodiversity Framework and Sustainable Development Goals (see Annex V), mitigating at least 12 million metrics tons of CO_2 (carbon dioxide) and directly benefiting at least 60,000 people from on-the-ground project activities as well as 10,000 beneficiaries from capacity building and global component project activities.

The ICI will increase the volume of investment available to assist IPLCs and will invest directly in IPLCs, enabling them to address the growing drivers of environmental degradation impacting their lands and resources. By combining substantial investments in specific locations with support to magnify local

results through global capacity-building, policy influence and demonstration of large-scale impacts, the ICI will catalyze the transformational changes needed to secure and enhance support for the contributions of IPLCs to biodiversity and other global environmental benefits.

1a) Global Environmental Problems:

The 2019 Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES) Global Assessment Report on Biodiversity and Ecosystem Services¹, prepared by 145 leading experts from 50 countries tells us that nature is declining globally at rates unprecedented in human history — and the rate of species extinctions is accelerating at an alarming rate with 1 million species at risk of extinction — more than ever before in human history.

Yet, nowhere else on Earth does action on-the-ground have more global impact than in the lands and territories owned or managed by indigenous peoples and local communities (IPLC). Indigenous peoples own or have tenure rights over at least 25% of the world's land surface, including approximately 40% of terrestrial protected areas and 37% of ecologically intact landscapes.² The IPBES Global Assessment³ highlights a wide range of local communities, including farmers, fishers, herders, hunters and forest users hold and manage significant areas of land under diverse tenure regimes. Forests managed by IPLCs are critical for global climate mitigation, as they contain at least 24% of the total carbon stored aboveground in tropical forests.⁴ In the marine realm, 12% of the most biodiverse marine areas in the world and 20% of coral reefs are under IPLC management.⁵

Indigenous and community stewardship of these lands and waters conserves biodiversity, sequesters carbon, supplies local livelihoods benefits, and sustains cultures and traditional knowledge proven to effectively maintain both local and global environmental benefits. A review of experience from 14 forest-rich countries around the world concluded that the lands of IPLCs with recognized forest rights and government protection of those rights have lower deforestation and correspondingly lower carbon emissions than surrounding areas. Several studies have found that indigenous land management has equal or greater impacts on reducing deforestation than state managed protected areas. The IPBES Global Assessment highlights that IPLCs are often better able to contribute knowledge on local biodiversity and environmental changes than scientists and highlights the important and differentiated contributions of IPLC women and men to biodiversity conservation at multiple levels. The latest Intergovernmental Panel on Climate Change (IPCC) report also emphasizes that climate decision-making is enhanced by the inclusion of groups including women and IPLCs.

Nature managed by IPLCs is under increasing pressure, including from resource extraction, commodity production, mining, and transport and energy infrastructure. The IPBES Global Assessment documents that while nature is generally declining less rapidly in IPLCs land than on other lands, it is declining there as well. The negative impacts of these pressures include continued loss of subsistence and traditional livelihoods, impacts on health and well-being and loss of economic development opportunities from the sustainable use of natural resources. These impacts also impede traditional management practices, the transmission of indigenous and local knowledge, and the ability of IPLCs to effectively manage natural resources that are relevant to the broader society. Indigenous peoples and local communities are also experiencing increasing violence and harassment as they seek to defend their lands and environments in the face of these threats. In

1b) Root Causes:

• Unsustainable development pressures: Threats to lands and territories owned and managed by IPLCs are increasing from infrastructure developments¹¹ such as hydropower¹² and roads, and

extractive industries such as oil, gas¹³ and mining, as well as large-scale agricultural production. The Global Land Matrix¹⁴ showed global land acquisitions totaling approximately 70 million hectares. Lack of full legal recognition and unequal power dynamics mean that land acquisitions for concessions often involve IPLC lands, which generate conflicts and negative impacts on IPLCs.¹⁵

- Insecure Land Tenure: Tenure security is a critical foundation for achieving global environmental benefits from the significant lands, territories and resources held by IPLCs.¹⁷ Over 2.5 billion people around the world depend on collectively held land for their livelihoods.¹⁸ However, there is a significant global gap between land that is held under IPLC customary rights and that which is recognized under statutory law.¹⁹ Pressures from powerful development interests, lack of political will, and insufficient government capacity mean that even if land rights are formally recognized, they may not be supported or enforced.²⁰
- Exclusive conservation approaches: Misguided government policies and conservation approaches in many countries have historically and continue to relegate IPLCs to the sidelines of conservation or directly exclude them from their traditional lands. Unsurprisingly, indigenous peoples are often opposed to protected areas. All conservation policies and programs that work with IPLCs to protect biodiversity or carbon on their lands must ensure that they have strong local support, align with self-determined priorities and motivations, and do not create risks to IPLCs without provision of adequate land tenure security, resources and support.²¹ ²²
- Lack of recognition of traditional knowledge systems and practices in resource management: While there has been an increase in the number of studies affirming the role of indigenous and traditional knowledge systems and practices in the sustainable governance of territories, there are still policy gaps in terms of acknowledging and supporting these systems. In fact, there have been instances where traditional practices were criminalized, e.g. rotational farming in upland communities. There is a need for a more systematic presentation of evidence linking the biodiversity benefits of utilizing indigenous knowledge systems.

1c) Barriers:

- Lack of Investment in IPLC-led Conservation: Globally, about US\$20 billion per year is spent on conservation, about US\$1.5 billion of which flows through mainstream conservation organizations.²³ Studies and IPLC consultations, including by the GEF, highlight significant limitations in the level of funding reaching IPLC organizations, particularly in light of their important roles in management of globally significant lands and waters. A recent evaluation of GEF engagement with indigenous peoples²⁴ identified that IPOs face barriers even in accessing the Small Grants Programme (SGP) funding due to limited capacity in administrative management skills and communications technology, as well as language barriers. Medium and full-sized investments in IPLC-led projects that would deliver GEBs at a scale commensurate with the amount of land under IPLC management have remained virtually out of reach to IPLC organizations.
- Limited capacity to access and manage financing for IPLC-led conservation: In 2015, Norway
 funded two capacity needs assessments of a wide range of indigenous peoples' organizations,
 which found gaps in capacity to formulate projects and to meet the rigorous financial
 management standards and review processes of funding institutions such as the GEF; thus limiting
 IPLC access to more direct financing.²⁵
- Limited access to technology and capacity needs for territorial governance: IPLCs are often under severe threats from infrastructure and extractive projects; however, their unequal access to technologies for monitoring and mapping their territories limits their ability to detect and report

- threats. The wide-ranging needs of IPLC territorial management demands diverse and often new forms of capacity for self-determined activities ranging from development of sustainable development visions, spatial planning, establishment of conservation areas, and incomegeneration from local enterprises or sustainable financing mechanisms.
- Lack of inclusion in environmental programs and solutions: IPLC-led initiatives often continue to be overlooked in national environmental programs - for example, in 2015 only 21 Nationally Designated Commitments (NDCs) included community-based tenure or natural resource management strategies as part of their climate change mitigation plans.²⁶
- Lack of meaningful participation in environmental decision-making: National, regional and global
 decision-making processes continue to lack sufficient pathways for full and effective participation
 of IPLCs.²⁷ IPLCs face social, political, cultural, language and financial barriers to participating in
 decision-making spaces at these multiple levels, and often face discrimination and lack of
 recognition of their rights to participation and the importance of including their voices in decisionmaking.
- Gender Barriers and Inequalities: Barriers to women's systematic engagement in environmental
 decision-making and leadership spaces are complex and are intertwined with their more limited
 access to productive resources as well as education and technical assistance. These limitations
 increase the risks of negative impacts from environmental degradation on women and girls and
 also that the knowledge, interests and priorities women bring to conservation are lost.
- Barriers to enhancing tenure security: Complex procedures and gaps in legal, policy and technical support create barriers to IPLC efforts to enhance tenure security.²⁸ For example, procedures for formalizing community land rights are often much more complex and time consuming than procedures for other actors such as the private sector, putting IPLCs at a disadvantage.

Table 1. Project approaches towards global environmental problems, root causes and barriers

GLOBAL ENVIRONMENTAL PROBLEMS	ROOT CAUSES	BARRIERS	PROJECT APPROACH
Climate ChangeHabitat Loss &	 Unsustainable infrastructure, development and extractives 	Limited access to direct funding Lack of inclusion in environmental programs Complex procedures for land tenure recognition	C1: On-the- ground IPLC-led Conservation
Degradation of Ecosystems Biodiversity Loss Pollution Depletion of	 Expansion of agricultural frontier Lack of recognized land rights Exclusive conservation approaches Poverty 	Limited capacity to manage funding Lack of mechanism for effective technology transfer Women's limited access to capacity building, economic empowerment and leadership	C2: Global IPLC Capacity Building
Natural Resources Deforestation	 Gender barriers and inequalities Hostile environment for policy dialogue between governments and IPLCs 	Limited representation in international environmental policy	C3: IPLC Leadership in International Environmental Policy

 IPLC exclusion in decision-making at global environmental governance Loss of traditional systems Lack of recognition of IPLCs knowledge 	Limited access to technical information Limited access to communication technology	C4: Knowledge to Action
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2) Baseline Scenario

- The above root causes and barriers create a baseline scenario in which the significant global biodiversity, carbon and cultural and social values of IPLC lands, territories and resources risk being lost without increased concerted action and investment.
- There is a growing body of evidence that demonstrates the significant contributions that IPLC are
 making in biodiversity conservation of all kinds.²⁹ Yet the connection between achieving
 indigenous rights and interests through IPLC participation in biodiversity conservation and climate
 mitigation strategies must be more clearly reinforced and financed.
- Safeguarding the rights of IPLCs and their relationship to traditional territories, and facilitating
 IPLC-led planning, management or stewardship activities, are fundamental to indigenous peoples'
 full participation in decision-making on their lands, and has been formalized in such frameworks as
 the UN Declaration on the Rights of Indigenous Peoples.
- IPLCs have repeatedly asserted in numerous science and policy forums that this connection should be explicitly made (e.g. in REDD+, protected areas, Indigenous Community Conserved Areas ICCAs).
- In the context of forest management, partnerships that have been negotiated by indigenous peoples with governments, non-governmental organizations, corporations and other stakeholders may all be critical to supporting IPLC's forest management aspirations.
- If IPLCs are expected to help prevent the environmental degradation as part of the global effort to combat climate change, projects and partnerships need to more effectively integrate IPLCs into biodiversity and carbon emission goals.
- This demonstrates a clear need and opportunity for the GEF to stimulate transformational change through restoring, strengthening, or establishing sound and inclusive community-based governance of traditional "commons" to achieve global environmental benefits.³⁰
- Also relevant to the baseline situation are a range of project investments from GEF and other donors and international initiatives that are helping to support this transformational change.

Associated Baseline Projects

On-the-ground IPLC-led Conservation and Global IPLC Capacity Building

The GEF (administered by UNDP) Small Grants Programme³¹ the GEF-Small Grants Programme (GEF-SGP) was established in 1992, it provides financial and technical support to projects that conserve and restore the environment. In its 25-year history, the SGP has invested US\$600 million to civil society organizations (CSOs). SGP works in 125 countries and has provided funds of up to US\$50,000 to indigenous and local communities as well as civil society organizations. The SGP has adopted innovative methodologies for grant applications and reporting to reflect the cultures and on-the ground realities of the communities with which it works. It has also launched a fellowship program that allows fellows to be embedded in the United Nations Development Programme (UNDP) national offices to learn and participate in UNDP field activities. It ensures that a capacity building component is built into every

project. The Inclusive Conservation Initiative will work to cooperate and leverage the experience, networks and lessons from the GEF Small Grants Programme, implemented by UNDP in the following ways:

- Seek recommendations from IPLC partners who are SGP grantees and graduate organizations that
 may be potential candidates for Inclusive Conservation investments in selected geographies and
 territories:
- Engage with the SGP during the formation of the Steering Committee envisaged as part of the PPG Phase of the ICI;
- Build on and coordinate with SGP's existing mechanism and experiences with IPLCs for consultation and coordination in target ICI geographies and territories;
- Engage in policy initiatives with SGP in ICI countries, including appropriate recognition of indigenous peoples' and community conserved areas and territories (ICCAs), and post-2020 United Nations Convention on Biodiversity (CBD) negotiations;
- Collaborate on SGP's CSO-Government Dialogues in ICI countries with respect to IPLCs land, territories and resources; and,
- Develop and collaborate on learning and capacity building initiatives, including the Indigenous Peoples fellowship programmes.

The ICI will engage with SGP and explore opportunities to scale up thematic outputs from the SGP Innovation Programmes, including work on youth and climate change, indigenous peoples' access to energy, artisanal and small-scale gold mining (ASGM), and the blue economy.

<u>GEF-7 Sustainable Forest Management Impact Programs</u>³² is addressing the long-term health of three, high priority biomes: the Amazon, Congo Basin, and some important drylands landscapes. The Congo, for example, is the global region with the lowest level of recognition of IPLC land tenure.³³ ICI will also engage with the Sustainable Forest Management Impact Programs to identify synergies and opportunities to collaboration with IPLCs in areas of investment.

<u>Food and Agriculture Organization (FAO)</u> ³⁴: FAO's Schools of Life is focusing on traditional knowledge and indigenous livelihoods. This concept, built on FAO's Junior Farmers and Life Schools programs, offers a unique methodology for teaching vulnerable children and young people. This methodology been adapted to address the needs of indigenous peoples and is inclusive of traditional knowledge and practices. Through ICI, we will conduct outreach to the FAO's Schools of Life Program to explore synergies and potential applications with IPLC partners.

The ICCA Consortium³⁵ is an international association that helps countries to meet CBD Aichi Targets as part of a broad focus on improving the diversity and quality of governance for protected areas. The ICCA Consortium promotes and supports sustainable livelihoods, wellbeing and self-determination of IPLCs. Of special relevance to the GEF7 Inclusive Conservation Initiative will be the Global Support Initiative for Indigenous Peoples and Community-Conserved Territories and Areas (ICCA-GSI) implemented by the SGP in 26 countries. The ICCA-GSI has supported the networking and creation of CSO coalitions in support of protected and conserved areas at national, regional and global levels. Notable results relevant to the ICI may include: (i) analysis of threats and opportunities for ICCAs in target geographies; (ii) assessment of legal and policy frameworks required to enhance ICCA recognition; and (iii) development and field-testing of tracking tools including the ICCA Security Index, self-strengthening methodology for territories of life, and protected area governance scorecards.

<u>Dedicated Grant Mechanism for Indigenous Peoples and Local Communities (DGM)</u> is a unique climate action partnership governed and implemented by IPLCs. Between 2015 and 2019, the DGM included an IPLC governance network of 12 steering committees with 231 IPLC leaders, including 54 women; eight active country projects with US\$50 million in approved budgets; more than 400 community-led subprojects and over 200,000 beneficiaries. DGM subprojects are helping improve livelihoods, tenure security and rights-based approaches through non-timber forest production, agroforestry, land titling, community enterprise support, capacity building, and value chain development.

<u>IUCN Indigenous Peoples' Organization (IPO) Members platform</u>³⁸: Indigenous Peoples' Organization Members of IUCN works collectively to implement an IPO self-determined strategy for conservation, with a focus on institutional strengthening, on-the-ground conservation and influencing global environmental policy. Members will be engaged through the PPG phase in consultation on priority geographies, site selection, portfolio development and identifying IPLC partners, as well as on policy development and capacity-building.

The Critical Ecosystem Partnership Fund (CEPF)³⁹: Since CEPF's inception in 2000, more than US\$232 million in grants has been given to more than 2,300 civil society organizations and individuals in more than 93 countries and territories around the globe, leveraging more than US\$371 million in additional funds from other donors. Through its granting process, CEPF has supporting capacity building efforts of IPLCS and well as work around land tenure and environmental defenders. CEPF will be operating in East Melanesia, the Tropical Andes and Indo-Burma during the operation of the Inclusive Conservation Project and is open to leverage resources, skills and learning opportunities with Inclusive Conservation. In addition, with the final selection of investment geographies, CEPF would like to explore potential for co-investment geographies.

The Gordon and Betty Moore Foundation, ⁴⁰ Andes Amazon Initiative: The goal of the Andes-Amazon Initiative is to ensure the long-term ecological integrity and climatic function of the Amazon basin. According to current estimates, achieving that goal will require that at least 70% of historic forest cover remains intact. To date, the Moore Foundation has invested more than US\$350 million in conservation and supporting strategies, helping to bring over 170 million hectares — or nearly one-third of the original forest cover of the Amazon — under sustainable management. ICI will seek to coordinate with the Andes Amazon Initiative, in conjunction with GEF-7 Sustainable Forest Management Impact Program Landscapes, on investments related to IPLCs lands and territories as well as capacity building.

The Norwegian International Climate and Forest Initiative (NICFI) 2016-2020⁴¹ and 2020-2025 program of support to civil society organizations includes rights of Indigenous Peoples and other Local Populations as one of its focal themes and has provided direct grants to indigenous peoples' organizations in Indonesia, Southeast Asia, and several countries in the Amazon region. In 2019 NICFI granted EUR10.3 million to help secure land rights of indigenous peoples and local communities in tropical forest areas through the Tenure Facility. ICI will pursue co-financing through the next round of NICFI proposals and will also seek to collaborate with other grantees in the current and next round.

<u>Nia Tero</u>⁴² is a new foundation that works in areas where indigenous peoples sustain large-scale ecosystems within their collective territories, supporting governance that can secure their successful guardianship through durable, long-term financial and technical support.

<u>The Tenure Facility</u>⁴³ provides grants to enhance the security of land and forest rights of IPLCs in targeted developing countries and has improved collective tenure security over more than 4.2 million hectares of land and forest to date. ICI will collaborate with the Tenure Facility in on-the-ground activities where project geographies align with Tenure Facility investments as well as in relation to global learning and capacity building activities.

<u>Ford Foundation International Program</u>⁴⁴ supports a network of Indigenous Peoples Organizations (IPOs) to gain more secure rights over land and forests and increase the visibility of their contributions to conservation and climate change mitigation. ICI will engage the Ford Foundation to build synergies with their work both in geographies and on global capacity building, learning and communication.

The Forest Carbon Partnership Facility (FCPF) Capacity Building Program (CBP)⁴⁵ works to enhance the understanding of forest peoples and Southern CSOs about Reducing Emissions from Deforestation and Degradation (REDD+) and their ability to engage more meaningfully in REDD+ Readiness activities. ICI will utilize lessons learned from this program.

<u>Conservation Agreements Private Partnership Platform (CAPPP)</u>, ⁴⁶ created in 2015, catalyzes private-sector support for biodiversity conservation and maintenance of ecosystem services in globally important sites. ICI will engage with the CAPPP to evaluate lessons-learned in order to inform private sector engagement with IPLC-led businesses related to biodiversity conservation.

<u>Coalition for Private Investment in Conservation (CPIC), 47</u> launched in 2016, IUCN's CPIC aims to create new opportunities for return-seeking private investment in conservation. Coinciding with the launch of CPIC, the Natural Capital Coalition (NCC) released a new Natural Capital Protocol, a framework aiming to generate credible and actionable information for private sector decision makers.

While all these are valid initiatives, there is still a huge gap in terms of indigenous communities being able to access and manage funds directly to implement their self-determined development goals and ensure that their territories retain the ability to sustain generations of communities. There is a need to scale-up the lessons learned from these initiatives and bring the benefits to a broader range of communities.

IPLC Leadership in International, Regional and National Environmental Policy
Advocacy by IPLC organizations has led to significantly increased formal recognition of indigenous peoples and local communities in global policy, regional and national spaces. For example, key bodies include:

<u>The International Indigenous Peoples Forum on Climate Change (IIPFCC)</u>⁴⁸ is a caucus for IPs participating in the United Nations Framework Convention on Climate Change (UNFCCC) processes.

<u>The Local Communities and Indigenous Peoples Platform (LCIPP)</u>⁴⁹ established under the UNFCCC to strengthen IPLC knowledge related to climate change, facilitate the exchange of experience and enhance engagement of IPLCs in the UNFCCC process.

<u>The International Indigenous Peoples Forum on Biodiversity (IIPFB)</u>⁵⁰, which facilitates the full and effective participation of indigenous peoples in the Convention of Biological Diversity (CBD).

The Working Group on Article 8(j)⁵¹ established under the CBD to promote and support implementation of the Articles to respect, preserve and maintain the knowledge, innovations and practices of indigenous peoples and local communities relevant for the conservation of biological diversity.

The Indigenous Women's Biodiversity Network (IWBN) was formed in 1998 during the 4th Conference of Parties (COP) to the Convention on Biological Diversity (CBD). The objective of the IWBN is to bring the issues of indigenous women to the forefront of international discussions while emphasizing the vital role they play in biodiversity conservation. The network facilitates a community of practice relating to the themes of this project – Indigenous Women, Traditional Knowledge, Policy, and Biodiversity Conservation. The network has members from seven (7) regions of the world – Africa, Asia, Artic, North and Latin America, Pacific and Russia.

Indigenous and Civil Society Roundtables at national and local levels engage processes related to Sustainable Development Goals (SDGs), NDCs, REDD+, and NBSAPS, among others. For example, in Guatemala, with the establishment of the Indigenous Roundtables on Biodiversity and Climate, work has been done to ensure IPLC engagement and voice in national level biodiversity and climate implementation.

<u>Engagement at the National Level</u> to articulate the important roles that IPLCs have in supporting national efforts to deliver on the post 2020 framework. Moving towards 2030 requires enhanced collaboration across broad sectors of society, and IPLCs have an integral role in achieving SDGs and other global targets related to biodiversity and well-being. This work could include the legal designation of lands, recognition and support for IPLC-led efforts to manage natural resources and also through the allocation of financial resources.

Knowledge to Action

- <u>UNDP Equator Initiative</u>⁵² brings together the United Nations, governments, civil society, businesses and grassroots organizations to recognize and advance local sustainable development solutions for people, nature and resilient communities.
- <u>UNESCO Local and Indigenous Knowledge Systems (LINKS)</u>⁵³ promotes local and indigenous knowledge and its inclusion in global climate science and policy processes.
- <u>Climate Land Use Alliance</u>⁵⁴ supports policies, practices, and partnerships that halt and reverse forest loss, advance sustainable land use and development, and secure the rights and livelihoods of indigenous and forest communities.

ICI will address gaps in IPLCs' ability to access environmental funding, especially for larger scale initiatives that increase impact. Beyond access to finance, the new approach to conservation must be inclusive, recognizing the right to self-determination in decisions surrounding sustainable development, including governance, fair distribution of responsibilities, and fair distribution of benefits. This work must occur concurrently with local action and a defined pathway to global influence.

3) The Proposed Alternative Scenario

The ICI will increase the volume of investment available to assist IPLCs in their continuing efforts to safeguard a significant part of the Earth's natural ecosystems. It will invest directly in IPLCs, enabling them to address the growing drivers of environmental degradation impacting their lands and resources.

By combining substantial investments in specific locations with support to magnify local results through global capacity-building, policy influence and demonstration of large-scale impacts, the ICI will catalyze the transformational changes needed to secure and enhance support for the contributions of IPLCs to biodiversity and other global environmental benefits.

Conservation International (CI) and the International Union for the Conservation of Nature (IUCN) propose to serve as joint Implementing Agencies to bring their decades of collective experience working with IPLCs and regional and global expertise to the implementation of the GEF Inclusive Conservation Initiative. This joint proposal addresses the priorities established for the GEF-7 ICI by working inclusively with IPLCs, their regional and local organizations, governments, NGOs, civil society and others to strengthen the capacity of IPLCs to conserve globally significant biodiversity and to achieve target contributions to global biodiversity benefits as defined by the GEF.

ICI Objective: Enhance Indigenous Peoples and Local Communities (IPLCs) capacity and influence in delivering global environmental benefits.

The Inclusive Conservation Initiative (ICI) project will support IPLCs to secure and enhance their stewardship over an estimated area of 3,555,000 hectares of landscapes and seascapes with high biodiversity and irreplaceable ecosystems. It will provide resources, enhance capacities, and support 'hands-on' experiential learning that will enable IPLCs to define and demonstrate an inclusive model for conservation where IPLC women and men are recognized and empowered as decision-makers and key actors at all levels of conservation action, from local action on-the-ground, to national policies that impact their rights, to global fora that define conservation and sustainable development targets and approaches for environmental action (See Annex V and Annex VI).

In all components of the project, IPLC organizations will take the lead in designing strategies, developing inclusive, culturally appropriate and equitable processes for decision-making, and implementing action. The four components, with interconnected outputs that mutually support outcomes from local to global levels, are:

<u>Component 1</u>: Local IPLC Action to Deliver Global Environmental Benefits (GEB): This component will provide direct financial support to IPLC-led initiatives in priority areas that achieve global environmental benefits through improved large-scale management of IPLC lands, territories and resources.

<u>Component 2</u>: **Global IPLC Capacity Building**: This component will establish the platforms, peer learning networks and knowledge resources for enhanced IPLC capacity, focusing on project and financial management skills and design of sustainable financing mechanisms.

<u>Component 3</u>: **IPLC Leadership in International Environmental Policy**: This component will enable IPLC representatives (women, men and youth) to amplify their voices and influence in the international policy decisions that create either enabling or constraining conditions for on-ground inclusive conservation efforts.

<u>Component 4</u>: **ICI Knowledge to Action:** This component will support IPLC organizations to distil and share knowledge regarding inclusive conservation models to demonstrate large-scale impact and generate support for IPLC-led conservation.

Component 1: Local IPLC Action to Deliver Global Environmental Benefits (GEB): Established on-theground projects led by IPLC organizations.

Component 1 will establish on-the-ground projects in approximately 7-10 Inclusive Conservation Priority Geographies (ICPG), representing a diverse range of contexts and ecosystems (landscapes and seascapes) with high biodiversity value and potential to deliver GEBs. At least 80% of ICI project component funds will support IPLC organizations under Component 1. All ICI project grants will integrate gender responsive strategies. Funds will flow to IPLC-led activities through a three-tiered flexible and adaptable granting portfolio, as described below.

Opportunities to advance IPLC-led conservation are present across a wide range of regions and ecosystems. Priority geographies in which to demonstrate the potential of IPLC-led conservation are those where indigenous peoples and local communities hold large areas of high-biodiversity land under traditional governance systems (which may or may not have formal legal recognition). These include large areas of tropical forest as well as mountain, temperate and boreal forest, drylands and grasslands, and coastal and marine ecosystems.

Priority geographies for the ICI project will be identified during the PPG phase through an inclusive consultation process with IPLC organizations, grounded in and guided by a clear and transparent set of selection criteria. For this PIF stage, a set of Candidate Geographical Regions has been identified based on broad, initial criteria and consultations with the GEF's Indigenous Peoples Advisory Group (IPAG) and GEF Secretariat (see Table 5 below). These Candidate Geographical Regions will provide the basis for the further definition of specific project sites during the PPG phase, using progressively more refined criteria and broader consultations.

Criteria used to identify the universe of Candidate Geographical Regions at this PIF stage are:

- GEF eligibility: regions falling primarily or entirely in countries or territories of countries that are not GEF eligible have not been included.
- High biodiversity and/or high carbon storage: this has been broadly assessed with reference to global level spatial data on High Biodiversity Hotspots, High Biodiversity Wilderness Areas [see Map 1 in Annex I], global carbon storage⁵⁵ [see Map 2 in Annex I], and global marine species richness (using data available for fish species)⁵⁶ [see Map 3 in Annex I].
- Large areas of IPLC lands and/or waters: regions with large (terrestrial and marine) areas under traditional IPLC governance have been broadly identified drawing on existing global and regional data sources⁵⁷ [see Map 4 in Annex I] and expert inputs from the IPAG and the Project Agencies.
- Diversity of regions and ecosystem types: Candidate Geographical Regions have been identified for Africa, Asia, Latin America and the Pacific and have been reviewed to check that they span multiple ecosystem types.

As described under Institutional Arrangements, an Interim Steering Committee will be created during the PPG phase to guide on full project development, including the selection of priority geographies. The selection process will combine analytical work and wide outreach and consultative process with IPLC organizations, as well as other experts and stakeholders, using a further set of clear and transparent criteria. Proposed criteria for narrowing the initial list of Candidate Geographical Regions and defining specific project geographies within them are:

- Clear delivery potential of Global Environmental Benefits (biodiversity, climate, irreplaceable ecosystems);
- Significant (terrestrial and marine) areas held by IPLCs under traditional governance systems more detailed analysis drawing on regional data sources and consultations;
- Vulnerability of these IPLC lands/waters to threats in keeping with the GEF-7 strategy for Inclusive Conservation;
- Presence of IPLC organization(s) with capacity and interest to take on leadership and management of IC work in that geography;
- Enabling conditions for ICI results including enabling policy conditions for IPLC-led conservation and the presence of IPLC-led conservation initiatives that provide a foundation for project activities;
- Diversity of regions, ecosystems, cultures, and ways of life (e.g., forest, coastal/marine, pastoralist livelihoods) across the portfolio;
- · Potential for co-financing to magnify project results; and,
- Complementarity with other major initiatives (including GEF initiatives) on IPLC-led conservation with consideration to building synergies, avoiding duplication of effort and supporting underserved areas in keeping with project goals.

Table 2. Candidate geographical regions (designated with the GEF IPAG during consultation meeting)

World Region	Candidate Geographies
Africa	East Africa Drylands
Africa	Coastal East Africa
Africa	Congo Basin
Americas	Andes/Amazon
Americas	Mesoamerica
Americas	Southern Cone
Americas	Gran Chaco
Asia	Himalayas
Asia	South East Asia (mainland)
Asia	South East Asia (islands)
Pacific	Melanesia

In addition to selection of a diverse set of priority geographies, the process of full project development, to be finalized during the PPG, will generate the following foundations for delivery of Component 1:

 Selection of IPLC Executing Agencies, based on a robust consultative process, guided by transparent criteria and overseen by the ICI Interim Steering Committee. An Organizational Capacity Assessment will evaluate each organization's ability to function as an Executing Agency (EA) and to meet GEF fiduciary standards (see Institutional Arrangements in section 6 for details). • Identification of the specific activities needed to generate GEBs: Once locations and partners are selected, a participatory process will be conducted in each geography with the IPLC EA to define the contributions in that geography to GEF global targets, broadly assess threats, opportunities and priority actions, and identify and establish the fuller range of partnerships needed for work in that area. A first stage of work will be conducted during the PPG phase to develop the full project proposal, and this work will be deepened as part of project implementation, for example through Impact Strategies (Output 1.1.3).

Outcome 1.1: Inclusive Conservation Initiative (ICI) Projects, led by IPLC organizations, have delivered global environmental benefits.

Within each Priority Geography, ICI investments will flow to IPLC organizations or communities to carry out on-the-ground activities that generate GEB and benefits for indigenous and local community women and men.

All the target indicators are subject to further refinement according to the priority geographies and scope of on-the-ground activities prioritized in ICI projects. The targets and indicators for this outcome are as follows:

Indicators	Targets
Indicator 1.1.1: Area (hectares) of landscapes	Target 1.1.1: >3,000,000 hectares
and marine habitat under improved practices	
(excluding protected areas).	
Indicator 1.1.2: Area (hectares) of IPLC	Target 1.1.2: >480,000 hectares
terrestrial and marine protected areas under	
improved management for conservation and	
sustainable use.	
Indicator 1.1.3: Number of ICI Impact	Target 1.1.3: > 8 impact strategies
Strategies delivering IPLC-led conservation in	
areas of high-biodiversity under IPLC	
customary or statutory tenure rights.	
Indicator 1.1.4: Area (hectares) of land	Target 1.1.4: >75,000 hectares
restored.	
Indicator 1.1.5: Metric tons of CO ₂	Target 1.1.5: >12M metric tons of CO ₂
Greenhouse gas emissions mitigated.	
Indicator 1.1.6: Number of direct beneficiaries	Target 1.1.6: 60,000 direct beneficiaries
disaggregated by gender.	disaggregated by gender
Indicator 1.1.7: Percentage of beneficiaries of	Target 1.1.7: ≥50 % of beneficiaries of ICI
ICI projects that report increased livelihood	projects that report increased livelihood
benefits to the communities. (gender	benefits (50 % of those beneficiaries will
disaggregated)	be women)
Indicator 1.1.8: Percentage of ICI projects	Target 1.1.8: ~100% of ICI projects
integrating Gender Responsive strategies.	integrating gender responsive strategies
Indicator 1.1.9: Percentage of funding	Target 1.1.9: ~30% of funding leveraged
leveraged to sustain project activities.	

Output 1.1.1: ICI Project Steering Committee launched and supported.

At project inception, the ICI Steering Committee will be launched as the governing body for the inclusive Conservation Initiative to leverage strong IPLC partnerships for transparent, inclusive and effective project governance (see Part II, Section 4a Institutional Arrangements and Coordination). The ICI Project Steering Committee (SC) will be selected through a gender inclusive consultative process, conducted during the PPG and guided by the members of the GEF's Indigenous Peoples Advisory Group (IPAG). The SC will provide guidance and advice to the Executing Agencies and other IPLC partners as they implement their work in each geography. The SC will also provide guidance, advice and direction to the development of components 2-4 of the project.

Output 1.1.2: IPLC organizations engaged in ICI Priority Geographies.

Building on consultations and project development under the PPG, IPLC Executing Agencies for each Priority Geography will lead a process of further outreach to engage with IPLC organizations and communities through inception meetings within priority geographies. This work will provide a basis for facilitating the inclusion of this wider set of local IPLC actors in the development of the ICPG Impact Strategy (Output 1.1.3) and for engaging them in the ICI Grant Portfolios (Output 1.1.4).

Output 1.1.3: Impact Strategies developed to quide project design and implementation. Building on the PPG project design and with support from the Steering Committee and Implementing Agencies (IA), each Executing Agency will work with IPLC partners to further refine an Impact Strategy to guide the grant portfolios in each ICPG. The Impact Strategy will sharpen priority areas for the project grant portfolios, ensuring they achieve transformational impact that generate the global environmental benefits targeted for the project and connect to the Post-2020 Biodiversity Framework and Sustainable Development Goals (see Annex V). Strategies will emphasize transformative impact such as strengthening land management systems; addressing barriers to recognition of land tenure and equitable access; establishing new indigenous and community conserved areas; improving benefit sharing; enhancing women's economic empowerment, leadership and access to productive resources; and promoting intergenerational knowledge transfer and social inclusion. Strategies would also identify opportunities for partnerships and long-term financial mechanisms. Each Impact Strategy will be reviewed and approved by the ICI Steering Committee and evaluated and adapted annually as part of annual planning and budgeting for the ICPGs. Impact Strategies will be gender inclusive and will include monitoring and evaluation (M&E) plans to track and ensure the implementation of key results through grant activities

Output 1.1.4: ICI Grant Portfolios developed and managed for implementation of Impact Strategies. Within each priority geography, ICI investments will flow to IPLC organizations or communities to carry out on-the-ground activities that generate GEBs through three, flexible grant instruments that will be adapted according to the IPLCs organizational capacities and portfolio needs as described below:

- Transformative Impact Portfolio with grants greater than US\$1,000,000 to improve delivery of GEBs through large-scale and high-impact potential projects designed and implemented by the IPLC Executing Agencies in collaboration with local IPLC organizations and other partners.
- Thematic Innovation Portfolio with grants between US\$100,000-US\$999,000 enabling equitable access to funding for a broader group of IPLC organizations with potential to deliver targeted contributions to ICI goals and GEBs in priority geographies; and
- Catalytic or Responsive Grants Portfolio with grants between US\$50,000-US \$99,999 provided through an expedited access process to successful ICI projects seeking seed funding to unlock financial sustainability or to respond to emergent issues or needs in priority geographies.

It is anticipated that in each ICPG, investments will include one central Transformative Impact Grant that may be complemented by Thematic Innovation or Catalytic or Responsive Grants to respond to needs and opportunities that emerge over the course of the project. The Transformative Impact projects will generally be led by the Executing Agency (EA), in partnership with other IPLC and technical organizations as needed to achieve project results and will focus on larger-scale and longer-term actions to deliver core elements of the Impact Strategies. Innovation Grants will be allocated through either direct selection or a competitive selection process as determined by the EA, while Catalytic Seed Grants will be awarded through a competitive selection process. The combination of these grant portfolios will harness the combined power of fully designed impact initiatives and responsive grants, engaging a wide range of IPLC partners and responding flexibly to emerging innovations and needs. Grant decisions will be guided by the Impact Strategies developed through Output 1.1.3 and will support implementation of Outputs 1.1.5 to 1.1.8.

Output 1.1.5: Activities implemented for enhancing IPLC rights and governance of natural resources. In line with the Impact Strategies for each project geography, ICI grants will invest in measures to enhance the security of IPLC land and resource tenure, and respect for traditional governance and knowledge systems. Depending on the context, these measures may focus on actions to address national policy and institutional enabling conditions for increased security and site-based measures such as mapping. Indicative activities include support for policy and legal services to address rights issues or support to implement the procedures required for recognition of land, territorial or resource rights under national legislation. Ensuring the equitable rights and access of IPLC women to resources will be an integral part of these activities.

Output 1.1.6: Activities implemented for improving management of natural and cultural resources in IPLC Lands and Territories.

Depending on needs defined through Impact Strategies for each ICPG, ICI Transformative Impact activities may include the community-based management of natural resources, transfer and application of traditional knowledge systems relevant for environmental stewardship, spatial and land use or territorial planning (including social and natural resource mapping), development of "life plans" and other sustainable community visions, technical support for sustainable productive activities and conservation measures such as forest restoration, and monitoring and enforcement measures. Recognition and support for indigenous and local knowledge and practices for conservation and sustainable use will be a key focus across these activities, along with inclusion of indigenous women in leadership and decision-making regarding land and natural resources.

Output 1.1.7: Activities implemented for addressing the drivers of environmental degradation affecting IPLC sustainable development.

The ICI grants portfolio will support IPLC initiatives to address emergent issues driving environmental degradation, including deforestation, in priority geographies such as potential impacts of infrastructure, extractives and large-scale agriculture investments. Focal sectors and approaches will be identified through the Impact Strategies, but may, for example, include support for increased IPLC presence and influence in national policy and planning for large-scale development, measures to strengthen Free, Prior and Informed Consent (FPIC) or precedent-setting benefit-sharing agreements. The project will seek to support innovative approaches that enable IPLC land holders to engage in dialogue and decision-making with national governments on development agendas relevant to their lands.

Output 1.1.8: Activities implemented to support the economic and financial sustainability of IPLC-led conservation.

ICI grants will support activities that unlock or generate the financial resources IPLCs need to sustain their livelihoods and roles as environmental stewards. This may include income-generating sustainable production activities or innovative and culturally appropriate financing mechanisms such as IPLC trust funds and payments for ecosystem services. Other illustrative measures include business incubators for small and medium IPLC enterprises that support enterprise development and connect owners to mainstream financing. Activities will include a focus on women's economic empowerment. Activities will be oriented to benefit IPLC women and men through long-term approaches that enable self-determined land and resource governance and help reduce dependence on external donor support (See Gender equality and Women's empowerment section).

Outcome 1.2: Project implementation capacity of IPLC partner organizations substantially increased.

All grants to IPLC partners in Priority Geographies will include a capacity building component, focused on skills to strengthen technical and management skills needed for the effective implementation of grant activities. A capacity building plan will be customized for organizations based on a comprehensive assessment of existing capacity and needs. Performance will be monitored and evaluated through performance scoring of both project implementation results and completion of learning modules leading to a Certification of Competencies for qualifying organizations. The ICI will provide Learning Grants to support IPLC Young Project Implementers to include their perspective and to provide opportunities for inter-generational transfer of traditional knowledge and practice. Efforts will be made to ensure gender inclusiveness in all trainings.

All the target indicators are subject to further refinement according to the priority geographies and scope of on-the-ground activities prioritized in ICI projects. The targets and indicators for this outcome are as follows:

Indicators	Targets
Indicator 1.2.1: Number of ICI partner	Target 1.2.1: ~6-18 ICI partner
organizations show improvement in	organizations show at least 20%
organizational capacity assessment	improvement
scorecards.	
Indicator 1.2.2: Percentage of ICI projects	Target 1.2.2: ≥75% of ICI projects
which receive an overall project rating of	
"satisfactory" or better.	
Indicator 1.2.3: Percentage awardees from	Target 1.2.3: ~75% awardees
the Experiential Learning Program for IPLC	
Young Project Implementers who report	
increased skills and capacities to deliver their	
project outcomes.	

Output 1.2.1: Capacity assessments and capacity building plans of IPLC partners prepared.

A capacity building plan will be customized for each IPLC organization grantee, based on an assessment of their capacity and needs. These needs may relate to technical competencies and skills, or to capacities to secure and manage grant funding and successfully manage projects. The assessments will include a gender analysis and the plans will include means to mainstream gender inclusivity. For this work, IPLC Executing Agencies and partners will be able to draw on assessment tools, action plan design

tools, and support from the IPLC Inclusive Conservation Learning Academy (established under Output 2.2.1 of the project).

Output 1.2.2: Project implementation capacities of IPLC partner organizations substantially strengthened.

IPLC Executing Agencies will support or facilitate implementation of customized capacity building plans designed through Output 1.2.1 to strengthen the capacity of IPLC organizations to implement projects funded by the ICI. Experiential learning will link hands-on experience to capacity building topics, significantly increasing IPLCs opportunities to build skills in project management and implementation and in technical topics related to their grant's focus. ICI will develop, adapt and test a modified Management Effectiveness Tracking Tool (METT) as well as governance scorecards to measure improved management and results of indigenous and community conserved areas. IPLC partners will have access to and support from the Inclusive Conservation Learning Academy (ICLA), for capacity building using methods best suited to the context and organization, including through workshops, online courses, learning exchanges, or sessions conducted by local experts.

Output 1.2.3: Experiential Learning Grants for IPLC Young Project Implementers awarded. An IPLC Young Project Implementers (YPI) program will expand the pool of skilled IPLCs trained in technical and/or management skills needed for IPLC-led conservation initiatives. IPLC Young Project Implementers could serve as the EA or be attached to specific projects according to the needs of the different geographies. The YPI program provides an effective mechanism to build skills needed to include future leaders and knowledge managers of all genders into decision-making that impacts IPLC-led conservation. Young Project Implementers will also participate in intra-regional exchange sessions to build connections and encourage large-scale collaborative actions. The YPI will be gender inclusive and will seek 50% female participants.

Component 2: Global IPLC Capacity Building: Strengthening IPLC capacity to improve management of lands and territories and increase access to public and long-term sustainable financing mechanisms.

Capacity building will ensure ICI project outcomes and the long-term sustainability of IPLC-led conservation from local to global levels. Component 2 focuses on increasing the sustainability of capacity-building investments and magnifying their reach by:

- Creating the tools, knowledge resources and platforms that will support and increase IPLC access to learning at all levels of the ICI.
- Involving a wider range of IPLC organizations and networks, from within and beyond project geographies.
- Building and certifying the organizational capacity of IPLC institutions in order to grow and secure financing for future work beyond the project term.

To serve as the learning and knowledge hub of the project, the ICI will establish the IPLC Inclusive Conservation Learning Academy (ICLA), a cross-cutting virtual learning center. As in Component 1, much of the cross-cutting capacity building under Component 2 will be delivered by IPLC organizations, including EAs leading work in the geographies, IPLC organizations with extensive experience in capacity building, and individuals with specialized expertise. A particular focus of work under this Component will be the learning exchanges.

All the target indicators are subject to further refinement according to the priority geographies and scope of on-the-ground activities prioritized in ICI projects. The targets and indicators for this outcome are as follows:

Indicators	Targets
Indicator 2.1.1: Number and percentage of	Target 2.1.1: at least 400 from which
IPLC trainees who successfully complete ICI	~50% are women
Learning Academy training modules	
(disaggregated by gender, person-hours of	
capacity building, affiliation, country, theme).	
Indicator 2.1.2: Capacity building modules	Target 2.1.2: ≥10-15 capacity building
developed with support of GEF Inclusive	modules from which ~100% include a
Conservation Learning Academy from which a	Gender section.
percent includes a Gender section.	
Indicator 2.1.3: Ratio of trainer to trainee	Target 2.1.3: 1:25 Ratio of trainer to
committed by a percentage of people who	population committed by ≥75% of
participated in capacity building delivered	participants
with support of GEF Inclusive Conservation	
Learning Academy.	
Indicator 2.1.4: Percentage of ICI partner	Target 2.1.4: ≥70% of partner
organizations certified in project	organizations certified
management.	

Outcome 2.1: IPLC capacity substantially strengthened within and beyond ICI priority geographies.

To achieve this outcome, the project will establish an IPLC Inclusive Conservation Learning Academy to support all technical and organizational aspects of capacity building for the ICI, including tools for assessing capacity needs, program design and delivery, and a competency certification for IPLC project implementors under Component 1 and organizational development and technical capacity building in Component 2. It will build upon existing, successful platforms and activities. A learning evaluation of the ICLA will be conducted at project mid-term to evaluate impacts and build the evidence to expand the ICI model.

Output 2.1.1: ICI Learning Academy Curricula designed.

The project will conduct Capacity Needs Assessments and design the Capacity Building Plans needed for all ICI participating IPLC organizations, drawing on ICPG partner needs assessments in Output 1.2.1. It will also assess capacities and design capacity building for ICPG EAs where needed to strengthen their ability to manage the ICPGs. Social inclusion and gender components will be included in all capacity building programs.

Output 2.1.2: IPLC Inclusive Conservation Learning Academy established.

The ICLA, a virtual learning center, will house the tools, modules and programs to support and expand organizational and technical global capacity-building across the project. The ICLA will also serve as a repository for project publications, documents and communication initiatives of the Knowledge to Action work under Component 4, building upon existing successful IPLC learning platforms and activities such as the IUCN Panorama. The ICLA will provide a platform for global dissemination of the ICl methodology and results beyond priority geographies. It will standardize the quality of content delivered in ICl and include the spectrum of topics, formats and learning methods suitable to address the capacity building needs of IPLCs according to the findings from Output 2.1.1., ensuring use of culturally

appropriate formats and languages. ICLA will also make core content available offline if possible where internet access is limited.

Output 2.1.3: Organizational Development and Capacity Building of IPLC organizations strengthened. Supported by the resources of ICLA, the project will design and deliver capacity building plans for ICI IPLC organizations based on capacity assessments conducted in Output 2.1.1. A combination of contracted professionals, IPLC organizations with capacity building expertise or EA staff will deliver the capacity building plans. Executing Agencies will participate in organizational and professional development, based on their needs assessment, throughout the life of the project. All capacity building will utilize methods best suited to the context of the ICPG and IPLC organizations, including workshops, online courses, learning exchanges, or sessions conducted by local experts. The EAs will reach out to IPLC organizations who are not directly involved with ICI grant portfolios to participate in the capacity building program and expand the influence of ICI models.

Output 2.1.4: ICI Capacity Certification established and implemented.

The project will work with experts on organizational development to formalize a certification process to validate improvement and competencies in project management and organizational development through the activities in Components 1 and 2. The capacity building assessment will provide the baseline for measuring progress using a performance scorecard system. Certification will improve compliance with donor operational and fiduciary requirements and increase ability to secure funding beyond the term of the ICI.

Output 2.1.5: Learning Evaluation completed of IPLC Inclusive Conservation Learning Academy. The project will evaluate the results of ICI capacity building and its effect on enhancing the performance of on-the-ground conservation projects. This output will be conducted during the mid-term of ICI project, documenting the achievements and challenges of the ICI capacity building objectives and building the evidence of how IPLC-led conservation works in practice.

Outcome 2.2: Cross-regional IPLC organization partnerships and networks strengthened through ICI Learning Exchanges.

To achieve this outcome, mapping of IPLC organizations will be conducted during early stages of project implementation. Identified IPLC organizations will participate in learning exchanges to strengthen IPLC network collaboration across and beyond the ICPGs.

All the target indicators are subject to further refinement according to the priority geographies and scope of on-the-ground activities prioritized in ICI projects. The targets and indicators for this outcome are as follows:

Indicators	Targets
Indicator 2.2.1: Number of partnerships established in each ICPG to strengthen collaboration outside priority geographies and build linkages with the ICI Community of Practice.	Target 2.2.1: ≥2-5 Partnerships identified
Indicator 2.2.2: Percentage of IPLC Organizations who report greater collaboration after participating at Learning	Target 2.2.2: ≥75% IPLC organizations reporting greater collaboration

Exchanges (disaggregated by gender,	
affiliation, country, theme).	

Output 2.2.1: IPLC organizations mapped to strengthen collaboration within and beyond priority geographies.

Building on the mapping of IPLC organizations conducted early on in each ICPG, the project will build linkages, strengthen collaborations and provide a baseline for ensuring inclusive outreach and communications to partners and networks through Learning Exchanges and the ICI Community of Practice. The project defines "inclusive" to include gender mainstreaming.

Output 2.2.2: Inclusive Conservation Learning Exchanges delivered.

Learning Exchanges provide opportunities for peer-to-peer cross learning, recognizing the expertise of IPLC organizations across multiple aspects of inclusive conservation. ICPG EAs will consult with participating IPLC organizations (from the geographies and as identified through wider mapping) to define topics for the exchanges. Approximately up to 20% of Learning Exchanges participants will represent IPLCs beyond ICI priority geographies to draw on and link to their wider experience and areas of expertise, and strengthen the ICI Community of Practice. Sessions linked to IPLC-led project objectives, such as livelihoods development, sustainable forest management, or rights and inclusion will provide opportunities to share results and learning from these activities. The Learning Exchanges will be designed and organized to be gender inclusive.

Outcome 2.3: IPLC organizational capacity increased to formulate sustainable financing strategies.

Work under this Outcome will support the capacity of partner organizations in and beyond the ICPGs to design and establish sustainable financing mechanisms for IPLC-led conservation, such as payments for ecosystem services, trust funds or access to credit facilities for IPLC enterprises. This specialized capacity building will be supported by an Opportunity Analysis in each ICPG to define which financial mechanisms are appropriate to the ICPG context and to identify potential partners and sustainable finance investors to support the development of long-term financing mechanisms.

All the target indicators are subject to further refinement according to the priority geographies and scope of on-the-ground activities prioritized in ICI projects. The targets and indicators for this outcome are as follows:

Indicators	Targets
Indicator 2.3.1: Number of ICI partner organizations that show at least [%] improvement in sustainable financing organizational capacity assessment scorecards.	Target 2.3.1: 4-16 ICI partner organizations show at least 10% improvement.
Indicator 2.3.2: Percentage of ICI partner organizations report greater capacity in proposal development and fundraising skills.	Target 2.3.2: ~60% ICI partner organizations

Output 2.3.1: Financial Opportunity Analysis completed.

An Opportunity Analysis will be conducted to identify long-term finance mechanisms and impact investment opportunities in priority geographies.

Output 2.3.2: Capacity Building in Sustainable Financing delivered.

The project will support capacity building of IPLC partners to understand sustainable financing options, how different mechanisms function, and the types of investors, partners or government agencies who will fund them. As part of each Impact Strategy, EAs will conduct outreach to establish collaborations and put an appropriate mechanism in place. Existing expertise at the Implementing Agency (IA) organizations will contribute to this output.

Component 3: IPLC Leadership in International Environmental Policy: Building the pathway from local action to global impact through targeted engagement in international environmental policy and relevant international platforms.

International environmental policy spaces are key arenas for setting directions and establishing commitments that create either enabling or constraining conditions for IPLC-led conservation. This project will invest in actions to enhance IPLC voices in decision-making at the Rio Conventions and other relevant fora in order to strengthen their provisions on IPLC rights and roles in relation to conservation, climate change and other environmental issues. The ICI will seek strategic opportunities to help systematize and strengthen IPLC representation, based on targeted representation with clear policy objectives, added value to existing initiatives and defined communication goals. These activities will be developed and implemented in collaboration with existing IPLC-led caucuses such as the International Indigenous Peoples Forum on Biodiversity (IIPFB), the Indigenous Women's Biodiversity Network and the UNFCCC LCIPP. IPLC International Policy Fellows, both men and women, will increase the pool of IPLC advocates for environmental policy.

Outcome 3.1: Strengthened influence of IPLCs in relevant regional and international decision-making processes.

Work under this Outcome will enhance IPLC influence on global policy and increase global awareness of IPLC-led conservation and its contribution to global biodiversity and GEBs in Rio Conventions and other relevant conventions (such as the Minamata Convention) and international platforms.

All the target indicators are subject to further refinement according to the priority geographies and scope of on-the-ground activities prioritized in ICI projects. The targets and indicators for this outcome are as follows:

Indicators	Targets
Indicator 3.1.1: Number of IPLC leaders who	Target 3.1.1: ≥40 IPLC leaders
report greater opportunity to influence	
international environmental policy with	
support of ICI (disaggregated by gender,	
affiliation, IPLC status, county, convention,	
and accreditation).	
Indicator 3.1.2: Number of ICI partners	Target 3.1.2: ~10 Country delegations
engaging with and providing technical	
support to national delegations.	
(disaggregated by gender, affiliation, country,	
convention).	

Output 3.1.1: ICI Policy Coordination Mechanisms developed to support IPLC engagement across Rio Conventions and other fora.

The project will work with existing and emerging IPLC policy platforms to enhance engagement and coordination across conventions with a focus on increasing synergies on the Rio Conventions agenda items that affect IPLCs. The project will carry out this work in conjunction with platforms and forums actively engaged at the Rio Conventions and other global fora, including recognized constituencies such as the International Indigenous Peoples Forum on Biodiversity (IIPFB) and the International Indigenous Peoples Forum on Climate Change (IIPFCC).

Output 3.1.2: ICI International Environmental Policy Negotiations Curricula developed and delivered. Capacity building to enhance negotiation skills will be delivered through this Output. Attendance at the conventions will also take an Experiential Learning Approach and provide hands-on experience of the workings of the Rio Conventions and other policy for a such as the Minamata Convention. ICI capacity building resources in the ICLA will support delivery of this output, as will training offered by IPLC policy forums and caucuses. The focus will be on targeted engagement working in conjunction with the abovementioned bodies based on clear policy objectives and communication goals.

Output 3.1.3: ICI International Environmental Policy Fellows Program established and supported. IPLC International Environmental Policy Fellows will focus on building the next generation of female and male leaders in IPLC policy advocacy, building on experiences such as Cl's Indigenous Leaders Conservation Fellowship. Fellowships will expand the group of skilled IPLC policy advocates able to influence environmental policy. Selection of the Fellows will be managed by Cl and IUCN, with final selection made by the ICI Steering Committee. The selection process will ensure gender inclusivity.

Output 3.1.4: IPLC representation and recognition increased at the Rio Conventions and other relevant international conventions and platforms.

The ICI IAs and EAs will work with existing IPLC Policy platforms and caucuses and other partners to organize high-level events and networking opportunities at policy meetings (for example the Minamata Convention, Rio Conventions, Equator Initiative, New York Declaration on Forests (NYDF), DGM, IUCN, ICCA Consortium). IPLC representatives from the ICPGs will share lessons from project activities related to biodiversity conservation, climate mitigation or sustainable livelihoods, highlighting the relevance of large-scale on-ground action by IPLCs to international environmental policy. EAs will select representatives from the ICPGs, ensure gender inclusivity throughout their participation, as well as manage and budget the cost of attendance.

Component 4: ICI Knowledge to Action: *Transforming Inclusive Conservation Knowledge and Lessons Learned into demonstration models that expand support and advance field of IPLC-led conservation.*

ICI leaders will generate, distill and disseminate results from the Initiative that show the impacts of their work, the application of traditional knowledge systems, lessons learned, and potential for replication and amplification of Inclusive Conservation models. Sharing of results and analysis will aim to shift the paradigm of conservation towards IPLC-led conservation by contributing evidence of the large-scale effectiveness of IPLC stewardship in achieving biodiversity and sustainable development goals.

All the target indicators are subject to further refinement according to the priority geographies and scope of on-the-ground activities prioritized in ICI projects. The targets and indicators for this outcome are as follows:

Indicators	Targets
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Indicator 4.1.1: Publications, reports,	Target 4.1.1: ≥36 publications, reports,
communication materials or tools that	communication materials or tools
advance the field of IPLC-led conservation.	
Indicator 4.1.2: Number of partnerships	Target 4.1.2: ≥2-5 partnerships
identified in each Region to strengthen	
collaboration outside priority geographies	
and build linkages with the ICI Community of	
Practice.	
Indicator 4.1.3: Percentage of IPLC	Target 4.1.3: ≥75% IPLC Organizations
Organizations who report greater	
collaboration after participating in	
Community of Practice (disaggregated by	
gender, affiliation, country, theme).	

Outcome 4.1: The field of IPLC-led conservation advanced with improved knowledge management.

A comprehensive Knowledge Management Platform will be established to distill, disseminate and communicate the lessons and results of the ICI for both internal and external audiences. The Knowledge Management Platform will increase the evidence base for large-scale impacts from IPLC roles as stewards of the global environment, distill and disseminate Inclusive Conservation results to local and global audiences in culturally appropriate and inclusive formats and languages, host an ICI Community of Practice, and develop and manage communication channels to reach and inform key audiences. At project mid-term, ICI will capture results to review the impact strategy and document learning progress. The Knowledge Management Platform will also link to other important knowledge products and hubs such as the ICCA Registry⁵⁹, the US National Aeronautics and Space Administration's (NASA's) Earth Observations for Indigenous-led management⁶⁰, the DGM Global Network⁶¹, IUCN Panorama⁶² among others.

Output 4.1.1: ICI Knowledge Management Platform established.

This Output will enable a platform for Virtual Knowledge Management that will help consolidate and disseminate the evidence of ICI project impacts and build global awareness of Inclusive Conservation models. Building on experience such as IUCN's Panorama, the Platform will be established in at least three languages within the Inclusive Conservation Learning Academy.

Output 4.1.2: ICI Knowledge Products developed with IPLC organizations in multiple languages and culturally appropriate formats.

The project will generate evidence, lessons learned, best practices and innovative solutions to deliver GEBs. It will also explore and pursue opportunities for global analysis to fill knowledge gaps and marshal impactful evidence. Information will be disseminated through a variety of methods and platforms, including written publications, video storytelling, blogs, webinars and social media. IPLC organizations, Young Project Implementers and Global Leader Fellows will be encouraged to organize community meetings to share project activities and results, and to engage government, private sector and other stakeholders and partners to enable sharing and expansion of ICI models.

Output 4.1.3: ICI Community of Practice established and supported.

The Community of Practice will strengthen the networks built through ICI Learning Exchanges (Outcome 2.2) and will help create a platform among project sub-grantees and other organizations and networks working to achieve common goals. ICPG EA organizations can discuss management methods and

progress toward their impact targets for improving IPLC-led biodiversity conservation. The ICI Community of Practice will also serve as a mechanism to disseminate the results of the Inclusive Conservation Initiative.

Outcome 4.2: Expanded audience engaged in IPLC-led conservation.

ICI will require a strategy to expand the audiences engaged in the field of IPLC-led conservation, including national government policymakers and agencies, donors and other partners. A project-wide communications strategy, including needs assessment and performance tracking tools, will be developed in collaboration with regional IPLC EA partner organizations. Marketing and branding materials will be developed to build both local and global recognition and awareness of Inclusive Conservation's aims and results.

All the target indicators are subject to further refinement according to the priority geographies and scope of on-the-ground activities prioritized in ICI projects. The targets and indicators for this outcome are as follows:

Indicators	Targets
Indicator 4.2.1: Number of average monthly visits to ICI Knowledge Platform.	Target 4.2.1: ~500 average monthly visits
Indicator 4.2.2: Number of members of ICI Community of Practice (disaggregated by gender, IPLC status, county, field of expertise).	Target 4.2.2: ≥900 members (disaggregated by gender, IPLC status, county, field of expertise)
Indicator 4.2.3: Percent increase in project communications performance scorecard (disaggregated by Regional Node).	Target 4.2.3: 10% increase in project communications performance scorecard (disaggregated by (Priority Geography)

Output 4.2.1: ICI communications needs assessed, and communications strategy developed.

A communication needs assessment will be conducted for the overall ICI to understand key audiences and address communication gaps. A communications strategy will be developed in line with Impact Strategies (Output 1.1.3). The messages and communications channels identified will help expand support for gender-responsive ICI models.

Output 4.2.2: ICI Communications Program executed.

Based on the Communications Strategy, the ICI will execute a comprehensive and consistent Communications Program to address communications needs across all four components at ICPG and global levels and ensure the flow of information within the project and to outside audiences and stakeholders. ICI standard communications products (logo, guidelines, templates, photography), communication channels (website, social media, blogs, press releases), and trainings on program communications (messaging, social media management, crisis communications, performance analytic tools) will be provided to project partners. All ICPG Executing Agencies will identify a communications lead who will act as point person for ICI communications and receive training on the implementation of the Communications Program.

4) Alignment with GEF focal area and/or impact program strategies

The Inclusive Conservation Initiative is a Focal Area Investment under the GEF Biodiversity Strategy Framework. ICI project investments will align with the GEF's focal area investment strategy by selecting

project geographies in vulnerable IPLC lands and territories with high biodiversity and potentially significant carbon stocks. ICI project investments will align the investment focus for IPLC lands and territories as follows:

- Site-based conservation and sustainable use: Investment through grants to IPLC organizations for projects that deliver GEBs in Component 1.
- Sustainable financing of IPLC-driven conservation: Capacity building and development of sustainable financing mechanisms in Component 2.
- Capacity development for IPLC organizations and integration of diverse knowledge systems to achieve conservation and sustainable natural resource management outcomes: Capacity building to strengthen IPLC organizations' management and implementation capacity and knowledge management to expand the ICI model across Components 1-4.

5) Incremental or additional cost reasoning and expected contributions from the baseline, the GEFTF, LDCF/SCCF and co-financing

Indigenous peoples remain limited beneficiaries of funding from the GEF. ICI will help move forward the IPLC agenda in the GEF, increasing and encouraging mainstreaming of IPLC issues into environmental programming. It will be a pioneer GEF project addressing IPLCs' requests to establish and strengthen dedicated funding opportunities for IPLC projects or organizations. ⁶³ ICI will also address the following GEF STAP recommendations to GEF programs and projects that involve lands and resources managed by IPLCs: ⁶⁴

- Projects include institutional drivers (such as insecure or weak tenure) in problem analyses, and consider how shifting the rights, incentives, and capacities facing IPLCs could lead to transformative change; and,
- Projects to strengthen or establish community-based management incorporate fundamental design characteristics such as: encouraging the establishment of secure land and resource tenure for IPLCs; supporting inclusive, equitable, and effective community governance; and enhancing the financial and non-financial benefits that communities can gain from the sustainable use of wild resources and ecosystem services.

The GEF incremental investment will generate additional global environmental benefits by demonstrating the effectiveness of IPLC management systems and enhancing the financial and non-financial benefits that communities can gain from culturally appropriate and self-determined forms of sustainable use of natural resources and ecosystem services (see Table 2 below and Section E of this document). Further details will be completed during the PPG phase when priority geographies will be determined in consultation with the GEF's IPAG and other IPLC organizations.

Table 3. Project baseline, alternative scenarios and global environmental benefits.

Baseline	Alternative Scenario	Global Environmental Benefits
Huge gap in terms of IPLCs being	The project will invest directly in	Strengthened IPLC-led
able to access and manage funds	IPLCs, enabling them to address the	management of landscapes and
directly to implement their self-	growing drivers of environmental	seascapes for conservation and
determined sustainable	degradation impacting their lands	sustainable development.
development goals.	and resources.	
		Demonstrated effectiveness of IPLC
Weak interaction between IPLCs	ICI will combine substantial	management systems to deliver
and national governments in the	investments in specific locations with	GEB.

implementation of international policies related to biodiversity conservation and sustainable development.	support to magnify local results through global capacity-building, policy influence and demonstration of large-scale impacts.	Strengthened local cultures, economies and livelihoods. Support of traditional knowledge systems.
Limited access to technical information and communication of IPLC-led conservation initiatives	ICI will catalyze the transformational changes needed to secure and enhance support for the contributions of IPLCs to biodiversity and other global environmental benefits.	Expand the audience and advance the field of IPLC-led conservation.

6) Global environmental benefits (GEFTF) and/or adaptation benefits (LDCF/SCCF)

The Inclusive Conservation Initiative's on-the-ground IPLC-led project portfolios described in Component 1, have the potential to directly improve the management of approximately 3,555,000 hectares of landscapes and seascapes in biodiversity hotspots where indigenous peoples and local communities hold areas of high biodiversity under customary or statutory tenure rights. This includes the following:

- Terrestrial protected areas under improved management effectiveness: 300,000 hectares
- Marine protected areas under improved management effectiveness: 180,000 hectares
- Agricultural and forest land restored: 75,000 hectares
- Landscape under improved practices: 2,600,000 hectares
- Marine habitat under improved practices: 400,000 hectares

ICI Impact Strategies (Output 1.1.3) will expand on contributions to several of the Sustainable Development Goals, particularly Goal 15, which focuses on conservation of biodiversity and critical ecosystems (See Annex I). Impact Strategies will be based on self-determined initiatives and will guide project design and implementation of the ICI portfolio in priority geographies. Activities will encompass the following:

- Enhancing IPLC rights and governance of natural resources (Output 1.1.5),
- Improving management of natural and cultural resources in IPLC Lands and Territories (Output 1.1.6),
- Addressing the drivers of environmental degradation affecting IPLC sustainable development (Output 1.1.7), and
- Supporting the economic and financial sustainability of IPLC-led conservation (Output 1.1.8).

The IPLC-led conservation models will demonstrate the effectiveness of IPLC-led conservation in delivering global environmental benefits, underpinning the Post-2020 Biodiversity Framework and Sustainable Development Goals (see Annex V), mitigating at least 12 million metrics tons of CO₂ and directly benefiting at least 60,000 people from on-the-ground project activities as well as 10,000 beneficiaries from capacity building and global component project activities. The capacity built with this project will equip IPLC partners to access larger conservation finance opportunities, influence decision-making of international environmental policy, and move forward the IPLC agenda of the GEF.

All these benefits will be further assessed and refined during the PPG phase once priority geographies are identified and scope of project sites are defined.

7) Innovation, sustainability, and potential for scaling up

Innovation: From a conservation perspective, there is a plethora of studies showing that community-based institutions and local governance regimes led by IPLCs can be equal or more effective than traditional Protected Areas (PAs) in buffering against deforestation. ^{65 66 67} The GEF has a history of working with IPLCs and has actively involved indigenous peoples in 220 medium and full-size projects and more than 2,300 projects under the GEF Small Grants Programme (SGP) between 1991 and 2014. While these engagements have yielded positive results and the GEF Small Grants Programme continues to innovate in their role, the GEF has yet to create a pathway for IPLC organizations to gain the necessary capacity to access medium- and full-size grants at the scale necessary to deliver the greatest GEBs. IPLCs are currently looking for direct access to financial resources and have repeatedly emphasized this in global fora and through the GEF IPAG.

In general, IPLCs are achieving at least equal conservation results with a fraction of the budget of PAs, making investments in indigenous peoples themselves an efficient means of protecting biodiversity. ICI, therefore, creates an innovative opportunity for the GEF to support the critical role of IPLCs in stewarding the world's biodiversity and forests by enhancing the evidence base and funding leading edge action in IPLC-led GEBs.

Sustainability: Within the last decade there has been a strong push to increase IPLC's direct access to conservation finance. Pioneering platforms began less than a decade ago, followed by a second generation of grant facilities targeting specific IPLC issues. The Dedicated Grant Mechanism for Indigenous Peoples and Local Communities (DGM) represents one of these innovative programs for fighting forest loss by putting project design and funding decisions in the hands of IPLCs and there is much to be learned from this mechanism. These lessons include IPLC governance, decision-making, project and grant management, policy influence, adaptability and IPLC leadership while delivering on forest investment strategies. ICI provides an opportunity to expand similar experiences and build on foundational programs like the GEF Small Grants Programme to continue to move beyond small grants to larger investments that will yield the recognition IPLCs deserve and protect GEBs at a greater scale. The ICI will build on the achievements of the DGM, GEF Small Grants Programme, CEPF, and other related programs and mechanisms, contributing to more inclusive conservation practices and large-scale investments in IPLC-led conservation and representation in global environmental decision-making.

Within the ICI, actions to secure sustainability are built into each project component, encompassing policy, social capital, capacity and financial dimensions of sustainability. For example, under Component 1 the project will support transformational foundations such as increased tenure security and the strengthening of community governance and "life plans" that will persist beyond the project term. Components 1 and 2 will both invest in building capacities of IPLC organizations that will enable them to further implement and secure financial resources for IPLC-led conservation into the future. In particular, the ICI will directly support financial and administrative capacity building with IPLCs to enable their direct access to sustainable financing. Component 3 will promote enabling international policy conditions that support the ongoing practice and expansion of IPLC-led conservation, while Component 4 provides an evidence base and engages wider constituencies to support inclusive conservation approaches beyond the project term.

Potential for Scaling up: The overall focus of the project is to increase the level of investment in IPLC communities and organizations, which will enable these IPLC communities and organizations to scale up their conservation and sustainable land management initiatives. These scaled up investments are the central focus of Component 1. Throughout the project, ICI will focus on continued engagement with potential partners and seek additional financing to support scaling up. ICI will also explore opportunities

to scale up from past or current IPLC SGP grantees and graduate organizations that may be good candidates for IC investments in selected geographies and territories.

Capacity building under Component 2 also contributes to scaling up by including IPLC organizations from other parts of the world in capacity-building activities that will promote the spread of IPLC-led conservation action and impact beyond the project geographies and project term. Additionally, Component 2 includes a focus on sustainable financing mechanisms and capacity in fundraising and financial management to secure scaled up and longer-term investments in IPLC-led conservation. IUCN and CI as GEF IAs will play a role during the life of this project to enable IPLC organizations involved in the project to qualify for, apply to and obtain larger conservation finance opportunities. Relevant initiatives include IUCN's Coalition for Private Investment in Conservation (CPIC) and CI's support to the Critical Ecosystems Partnership Fund (CEPF).

1b. Project Map and Coordinates.

See Annex I and the draft criteria for ICI Priority Geographies in Section 6b.

2. STAKEHOLDERS. Select the stakeholders that have participated in consultations during the project
identification phase:
☐ INDIGENOUS PEOPLES AND LOCAL COMMUNITIES;
CIVIL SOCIETY ORGANIZATIONS;
PRIVATE SECTOR ENTITIES;
IF NONE OF THE ABOVE, PLEASE EXPLAIN WHY.

The objective of ICI is to enhance IPLCs capacity and influence to deliver GEBs by safeguarding a significant fraction of the Earth's ecosystems through access to resources required for large-scale conservation and natural resource management activities. Thus, IPLCs are primary stakeholders for engagement in the entire process from PIF development, through the PPG phase and project implementation. While IPLCs are the primary stakeholders for ICI, the Agencies have begun and will continue to engage with local organizations, national governments and donors throughout the process to ensure coherence and relevance, mitigate conflict and leverage financial or technical resources. The goal of stakeholder engagement is to involve all project stakeholders, as early as possible in the design and implementation and to make sure their views and input are received and taken into consideration.

In all cases, IPLC-led organizations will be the primary decision makers. FPIC will be a guiding principle in the selection of ICI-supported projects. Proponents will be asked to demonstrate how FPIC was obtained with the targeted communities.

Engagement with the GEF Indigenous Peoples Advisory Group (IPAG)

Upon selection of the ICI Implementing Agencies, a two-day consultation meeting was held with GEF's IPAG to review the Agency proposal and consult on further inputs specifically pertaining to geographies, traditional knowledge and overall project scope. The Implementing Agencies, CI and IUCN, have incorporated comments and feedback from the IPAG into the PIF. Once the PIF is approved, CI and IUCN will work with the IPAG to design the consultation process for the project preparation phase. This will include the terms of reference and formation of the ISC.

The IPAG also clarified and outlined their role in relation to ICI. The role of the IPAG regarding the ICI is to provide advice and guidance rather than to serve as a decision-making group; IPAG views such an advisory role to provide important input to effective ICI implementation; and the role of IPAG should be kept under review over the course of the PPG and beyond. This role will be reviewed at each IPAG Steering Committee meeting.

Engagement with IPO Networks

CI and IUCN have initiated and will continue engagement with CI's Indigenous Advisory Group and IUCN's member IPOs to further facilitate discussions with regional, national and international organizations and networks. CI and IUCN will also hold virtual discussions, and where possible have inperson meetings with regional organizations, such as the Coordinating Body of Indigenous Peoples of the Amazon (COICA), Indigenous Peoples of Africa Co-ordinating Committee (IPACC), Asia Indigenous Peoples Pact (AIPP) and others, as well as with international caucuses such as the Indigenous Women's Biodiversity Network (IWBN), International Indigenous Forum on Biodiversity (IIFB), International Indigenous Peoples Forum on Climate Change (IIPFCC), IP Major Group on the SDGs, and with other international organizations and networks such as the DGM Global Steering Committee and the ICCA Consortium. These organizations and fora have their own dynamics and priorities that will be taken into consideration when developing the full project. IUCN and CI have had discussions via our in-country offices working with IPLCs to get input from our partners on ICI. Further work will be done with these groups and many others during the PPG phase as part of the formal consultation process.

Engagement with other Stakeholders

Given that ICI investments will take place at sites located in countries where other stakeholders such as national and subnational governments, communities, NGOs and donors will be present, ICI will conduct outreach with stakeholders in and around proposed ICI sites as part of the site selection process during the PPG phase. This will ensure broad engagement, additional technical inputs, reduce or mitigate any potential conflicts and explore leverage of financial or technical resources. During the PIF stage, initial outreach was conducted with select organizations on leverage opportunities such as the GEF's SGP, Nia Tero, The Tenure Facility, NICFI, National Geographic, Climate Investment Funds, Global Wildlife Conservation, the World Bank and the UN Permanent Forum on Indigenous Issues.

Stakeholder Engagement in the PPG Phase

In accordance with the CI and IUCN Agencies' discussions with GEF's IPAG, all consultations during the stakeholder engagement process should be clear, open and transparent. During the PPG phase, the CI and IUCN GEF Agencies will work with the ISC to prepare an action plan to conduct broad-range global consultations to refine selection of the project geographies. There will be a particular emphasis in the global consultations with regional IPLC organizations. CI and IUCN will also work with the ISC to develop a Stakeholder Engagement Plan (SEP) and conduct a complete safeguards screening analysis during the PPG phase.

Once priority geographies are confirmed, CI and IUCN will engage IPLCs, local organizations, and national and subnational governments as prescribed in the ICI SEP and consultation process developed during the PPG phase.

In instances where regional organizations are present, both the leadership council and secretariat will be consulted to ensure buy-in by members. In cases where there is more than one IPLC organization willing and able to act as an executing partner, organizations should be given the time and space to discuss and come up with a solution.

Once sites are defined and EAs are selected, the EAs will also call upon their indigenous and non-indigenous partners' field offices to provide insights and inputs on the potential areas of focus and site level project design. Care will be taken to ensure that the consultations will include groups that are not often part of regional or international gatherings.

Key events in 2020 will be used opportunistically as part of the PPG consultation process. These include the IUCN World Conservation Congress in France, UN Permanent Forum on Indigenous Issues, the CBD COP15 in China and regional meetings held by IPLC organizations. It is expected that several IPAG Members will attend these meetings and could be included as part of the consultative process. The possibility of launching the ICI at one or more of these meetings could also be considered.

The Role of the Interim Steering Committee (ISC)

The SC will assume authority at the inception of the project.

An ISC will be created during the PPG phase to inform and advise on the structure and membership of the SC and on full project development, including selection of priority geographies. The ISC will guide the final membership and selection of the SC through the development of a terms of reference. The ISC will be composed of five members: two indigenous members of the GEF IPAG, two additional indigenous representatives and one member of the GEF Secretariat. The addition of two non-GEF IPAG members will allow for a broader regional balance of the ISC. The ISC will convene twice during the PPG phase, once at the beginning and a second time at the end of the PPG to review the final project design. The ISC will be called upon during the PPG phase for technical advice and to discuss targets.

Grievance and Redress Mechanism (GRM)

ICI will design, during the PPG phase, a tiered complaints redress mechanism and complaints handling structure, with an appeals procedure and escalation provisions. The ICI GRM will be consistent with the GEF requirements. These should apply at local and global levels and should draw from experience with similar mechanisms. The project GRM must be independent and transparent.

3. Gender Equality and Women's Empowerment. Briefly include below any gender dimensions relevant
to the project, and any plans to address gender in project design (e.g. gender analysis). Does the project
expect to include any gender-responsive measures to address gender gaps or promote gender equality
and women empowerment? yes \boxtimes /no \square / tbd \square ; If possible, indicate in which results area(s) the
project is expected to contribute to gender equality:
closing gender gaps in access to and control over natural resources;
improving women's participation and decision-making; and/or
generating socio-economic benefits or services for women.
Will the project's results framework or logical framework include gender-sensitive indicators? yes // no
/ tbd

Gender is one of the most fundamental social characteristics that contributes to one's use and knowledge of natural resources, one's ability to control and make decisions about resources, and one's ability to participate, and ultimately benefit, in natural resource management. Gendered use of natural resources is often even more apparent among IPLCs, who rely so heavily on natural resources in their day-to-day lives. General conclusions from extensive research and observation include that women tend to depend more on natural resources than men, their access and control of resources is more limited, and their ability to participate and make decisions about natural resources is restricted by gender norms

and structural constraints. The ecological knowledge that men and women hold can be highly gendered as well.

Against that backdrop, this project – one that focuses on *inclusive* conservation – will take proactive and strategic steps to ensure that women and men can participate equitably and make decisions and benefit from the project activities equitably. To this end, the ICI will develop a Gender Mainstreaming Plan (GMP), based on a gender analysis, during the PPG phase of the project that will be fully aligned with the GEF Gender Equality Action Plan. This will help create a gender-responsive project that closes gender gaps in IPLC natural resource management and mitigates potentially adverse effects of the project on women and men.

Table 4. Examples of areas to be addressed within the GMP.

- ✓ All activities of the project will integrate gender considerations, including relevant and specific gender indicators, to make the activities gender responsive to women's and men's needs and interests, and provide opportunities for men and women's organizations to participate and benefit from ICI project activities.
- ✓ The ICI Steering Committee and all aspects of project governance will include equitable representation of both men and women.
- ✓ The Terms of Reference and selection process for the IPLC organizations considered for the Executing Agency role in each project region will include a minimum set of gender requirements (e.g. policy, staff capacity, etc.) to ensure effective gender mainstreaming within the organization.
- ✓ Executing Agencies and other IPLC organizations involved in the project will be provided technical support and tools to evaluate and address their own gender mainstreaming policies or guidelines.
- ✓ The ICI will mainstream gender considerations into the the project's grant portfolio.
- ✓ All capacity building tools and modules produced for the project will integrate gender considerations. Capacity building programs designed for the project will include a gender component, aim for equitable participation of men and women with specific efforts made to ensure they are accessible and safe for women to participate.
- ✓ All publications and communications tools resulting from the project will use gender sensitive language, highlight gender-related outcomes (where applicable) and be made equally accessible to men and women. Likewise, lessons related to gender will also be collected and communicated.

In addition, all projects funded through the ICI grants portfolio will be required to include a gender responsive strategy and will be tagged using a gender-marker system aligned with the GEF's three gender areas of interest. In terms of project monitoring, all indicators related to capacity building, grant-making and participation will require data disaggregated by sex and will contribute ICI efforts to monitor gender mainstreaming in:

Component 1

Indicator 1.1.6: Number of direct beneficiaries disaggregated by gender as co-benefit of GEF investment. [Target: 60,000]

Indicator 1.1.7: Percentage of women beneficiaries of ICI projects that report increased livelihood benefits to the communities. [Target: ≥50%]

Indicator 1.1.8: Percentage of ICI Projects integrating Gender Responsive strategies. [Target: 100%]

Component 2

Indicator 2.1.1: Number and percentage of IPLC trainees who successfully complete ICI Learning Academy training modules (disaggregated by gender, person-hours of capacity building, affiliation, country, theme). [Target: 400, 50% women]

Indicator 2.1.2: Capacity building modules developed with support of IPLC Inclusive Conservation Learning Academy (ICLA) from which 100% include a gender section. [Target: ≥10-15]

Indicator 2.2.2: Percentage of IPLC Organizations who report greater collaboration after participating at Learning Exchanges (disaggregated by gender, affiliation, country, theme). [Target: ≥75%]

Component 3

Indicator 3.1.1: Number of IPLC leaders who report greater opportunity to influence international environmental policy with support of ICI (disaggregated by gender, affiliation, IPLC status, county, convention, and accreditation). [Target: ≥40, 50% women]

Indicator 3.1.2: Number of ICI partners engaging with and providing technical support to national delegations. (disaggregated by gender, affiliation, country, convention). [Target: 10]

Indicator 4.2.2: Number of members of ICI Community of Practice (disaggregated by gender, IPLC status, county, field of expertise). [Target: ≥900]

Component 4

Indicator 4.2.2: Number of members of ICI Community of Practice (disaggregated by gender, IPLC status, county, field of expertise). [Target: ≥900]

4. Private sector engagement. Will there be private sector engagement in the project? (yes $x \square /no \square$). Please briefly explain the rationale behind your answer.

The ICI will seek to engage the private sector in project activities that will support IPLC-led businesses within and around territories. Engagement with the private sector should support both capacity and economic development in IPLC territories. Such engagements would be with impact investors, ecotourism entities, and small agricultural businesses that support business such as coffee and cocoa production as well as engagement with the sustainable seafood industry. The CI and IUCN GEF Agencies in conjunction with the ICI Global Steering Committee will develop a due diligence process to evaluate and assess private sector engagement in ICI sites. The GEF IPAG has advised the project not to engage with private sector actors who are in, or risk, conflict with the communities the project aims to serve. While situations vary around the world, in many places this would limit engagement with the extractive industry and large agribusiness actors.

5. Risks. Indicate risks, including climate change, potential social and environmental risks that might prevent the project objectives from being achieved or may be resulting from project implementation, and, if possible, propose measures that address these risks to be further developed during the project design (table format acceptable).

Key project risks and mitigation measures are summarized below:

Table 5. Project risks and mitigation measures

Risk	Level (low- moderate- substantial)	Mitigation Measure
Stakeholder Expectations too high	Substantial	ICI will develop a consultation process that will include CI and IUCN, and will also hold a consultation process with the main IPLC regional organizations as well as the international caucuses (see Stakeholders section).
Lack of transparency	Moderate to Substantial	IPLC organizations may favor specific constituencies in the allocation of resources. To mitigate this, the ICI SC (Output 1.1.) will set rules of procedure of project governance to avoid conflict of interest in the selection of subprojects and beneficiaries.
Ambition of Target Indicators too high	Substantial	Some of the project targets may appear ambitious given the spectrum of priority geographies available for project selection. To mitigate this, progress of ICI Impact Strategies (Output 1.1.3) will be aligned with annual workplans and budgets in each project site.
Lack of financial sustainability	Substantial	ICI Project portfolios will include an Opportunity Analysis (Output 2.3.1) to identify long-term finance mechanisms and impact investment opportunities in each geography as well as provide capacity building to formulate sustainable financing strategies (Output 2.3.2).
Fiduciary capacity of subproject recipients is low	Substantial	ICI will strengthen the project management capacity of IPLC partner organizations though the life of the project following an experiential learning approach. One of the core project objectives is building the capacity of IPLC organizations in project management.
Identifying qualified staff can be difficult	Low	CI and IUCN will begin internal process for hiring as early as possible to quickly identify candidates.
Weak institutional capacity for planning, management and governance in targeted areas	Low	CI and IUCN and our partners have already been actively working in the identified candidate counties and are well aware of the capacity of local and regional government as well as IPLC partners. This capacity level was accounted for in the project design and capacity development is a specific component of the project with IPLCs. Furthermore, there are several other projects focused specifically on increasing capacity which the proposed project will coordinate with (these projects have been highlighted in elsewhere in the PIF).
Coordination of many partners becomes unmanageable	Low	The project will require substantial coordination among many partners, which could be a risk to project delivery. To counter this the project proponents have made significant efforts to build coordination into the overall results framework. Significant time and resources will be directed to ensuring coordination and building on successes and will also be built into the PPG phase.
Government and civil instability	Moderate	CI and IUCN will assess risks with government or civil society as final sites are selected. There are inherent tensions between governments and IPLCs with respect to recognition and respect for rights as well as tenure and resource rights. The

Risk	Level (low- moderate- substantial)	Mitigation Measure
		proponents of the project are knowledgeable on these issues and will work to understand risk and engage both IPLC and government partners to ensure that the project is developing in the appropriate manner.
Partner agencies in the government move too slowly	Low	The project will identify means to incentivize participation by the government agencies, where appropriate. CI, IUCN and our partners have worked with the agencies in question on other projects and have developed a trusting relationship that has created a desire on the part of the government to work in collaboration.
Local level partners are slow to participate or refuse	Low	During the PPG phase a clear mechanism for broader stakeholder engagement to expedite the process will be identified.
County-level governments conflict with national-level governments	Low	CI and IUCN will engage with the local government and key community stakeholders, which should assist in avoiding conflict at the site level of the ICI project.
Private Sector does not wish to participate in project	Moderate	Engagement with the private sector can have both positive and negative impacts with respect to IPLCs. The project will engage the ICI steering committee and the selected EAs to assess and plan for private sector engagement as well as create a due diligence process for evaluating private sector partners. The project will likely not engage with the extractive sector given the nature of their relationships with IPLCs.
Natural disaster (and climate change impacts) delays project work	Substantial	Given that Inclusive Conservation is a global project and will engage in 7-10 sites around the world, natural disasters and climate change impacts will affect this work. We will likely be working with IPLCs in marine, forest and dryland ecosystems. Given these biomes there is potential for natural disasters such as forest fires or major storms (hurricanes, typhoons or cyclones). Climate is one of the greatest risks to IPLCs impacting their lands, resources and territories contributing to drought, floods, and causing migration. The project aims to introduce an adaptive management approach, giving local communities the tools, capacity and information to adapt to change, and to be able to overcome challenging conditions. ICI will also support IPLC efforts to both mitigate and adapt to climate change to build more resilient communities.
Local social tensions	Low	It should be anticipated that social tensions could arise from this project; however, all partners are deeply involved in the mitigation of social impacts and in assisting IPLCS. A grievance mechanism will be developed to allow anyone to voice their concerns or opinions on any aspect of the proposed project.
Tenure issues	Low	Indigenous peoples often live on lands governed by customary tenure and other community agreements. Securing access to these natural resources and formalizing land tenure rights is an essential foundation for vulnerable indigenous peoples to

Risk	Level (low- moderate- substantial)	Mitigation Measure
		maintain their livelihoods; exercise their civil, social, cultural, political, and economic rights; and contribute to local, national, and global sustainable development. Legal recognition and demarcation of tribal areas, territories, or domains are the key means for empowering indigenous peoples. However, legal protection often does not exist. Reasons include weak states, land acquisition for agriculture, infrastructure developments, biodiversity conservation, inappropriate tenure instruments, agrarian reforms, climate change, extractive industries, and an inability to work effectively with remote indigenous peoples. Given that this project is directed to IPLCs, supporting tenure issues are part of the project design. All project interventions will follow FPIC and ensure that any
		issues related to land tenure are addressed as thoroughly as possible in collaboration with the Land Authority.
Youth and Migration issues	Low	The project seeks to support IPLCs in their territories, especially youth. It will do so by ensuring that sustainable economic development and training is targeted at communities and youth in particular that support of IPLC-led businesses and innovation.
Indigenous Peoples and Local Communities not included in the Inclusive Conservation Initiative	Moderate	ICI will only be able to support between 7-10 geographies in GEF-7 and there is a risk that IPLCs will feel excluded from the project, particularly the trainings and the opportunities for funding. We will work to manage expectations around the project and invite other IPLCS to learn from our experience in ICI. We will also seek to leverage additional funding that could help expand the geographic scope of ICI.

6. Coordination. Outline the institutional structure of the project including monitoring and evaluation coordination at the project level. Describe possible coordination with other relevant GEF-financed projects and other initiatives.

6a. Institutional Arrangements and Coordination

The Inclusive Conservation Initiative will be implemented and overseen through a set of institutional arrangements that maximize IPLC voices, authority and roles while also ensuring programmatic and financial management in accordance with GEF Implementing Agency requirements.

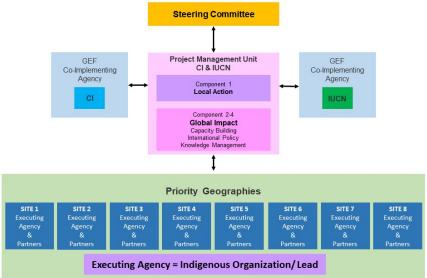
The project will be managed jointly by two GEF Implementing Agencies – Conservation International and IUCN – who will establish a Project Management Unit for global management and coordination of the project. The project will be governed by a Steering Committee primarily composed of IPLC representatives (See Figure 1).

IPLC Executing Agencies will be identified as part of the project development process with primary responsibility for leading work in the ICPGs (see Criteria and Process). In a case where an otherwise qualified IPLC organization may not have the necessary financial systems in place to act as Lead Partner and manage the level of funding needed for project activities, another organization – agreed to by the IPLC Partner – may serve as Executing Agency (EA) to provide the required financial systems and support.

In all cases, IPLC organizations will strengthen their organizational capacity (e.g., in terms of financial management structures) to serve as an EA. Part of project implementation (under Outcome 1.2 and 2.1) will include measures to build that capacity. Execution of all project components will be done in collaboration with a range of local and global partners with specific areas of expertise needed for delivery of project outcomes.

These institutional arrangements for the project are summarized in the diagram and further described in the text below:

Figure 1. ICI institutional arrangements



Steering Committee: A Steering Committee (SC) will lead the governance of the ICI. The governing Steering Committee will be composed of senior IPLC representatives, along with at least one GEF staff member, and IPLC members of the GEF's Indigenous People's Advisory Group. Final membership and selection of the SC will be guided by an Interim Steering Committee (ISC) through the development of a terms of reference. Key roles and responsibilities of the SC will include providing strategic guidance on the Inclusive Conservation Initiative's approaches, partnerships and public profile; serving as "ambassadors" for the Initiative with key audiences and supporting global or cross-cutting capacity and

policy engagement activities in accordance with their interests and areas of expertise. As part of its role, the SC will also engage in outreach and communication to leading global IPLC organizations, and other global institutions, think tanks, foundations and other funders to maintain an ongoing engagement and form future partnerships to support IPLC action in their lands and territories.

The SC will assume authority at the inception of the project; therefore, an Interim Steering Committee (ISC) will be created during the Project Preparation Grant (PPG) period to inform and advise on the structure and membership of the SC and on full project development, including selection of priority geographies. It is anticipated that this ISC will include IPAG members and other IPLCs, supported by GEF and Implementing Agency staff. (See "The Role of the Interim Steering Committee (ISC)" for more information on the role of the ISC.)

<u>Project Management Unit</u>: The project will establish a Project Management Unit (PMU). This PMU will have day-to-day responsibility for the global management of the project, including oversight of subgrants to the Executing Agencies and coordination of the global, cross-cutting project components. Coordination of the cross-cutting components will focus on creating and facilitating a platform for the IPLC Executing Agencies and other IPLC project partners to engage in global capacity-building, global policy processes, communities of practice and knowledge development and communications. Delivery of cross-cutting component activities will also be undertaken with a range of IPLC and technical partners who bring skills, experience and areas of expertise, such as expertise in policy negotiations, financing systems, research on IPLC-led conservation, capacity-building and communications.

Linking management of sub-grants and facilitation of cross-cutting activities through the PMU will maximize synergies and efficiency in project management and delivery of project outcomes. For example, direct contacts and engagement with the Executing Agencies and other IPLC partners in project geographies (landscapes or seascapes) will enable a consistent flow of information to shape cross-cutting capacity building activities under Component 2 and facilitate links to partners with relevant specialist expertise in those areas. Similarly, the work of the PMU to roll up results and evidence of global environmental benefits from activities in the project geographies will link directly to cross-cutting efforts to document models and build the case for IPLC-led conservation approaches under Component 4. This work of the PMU will build on the experience of both IUCN and CI in facilitating responsive platforms to advance the rights, agendas and roles of indigenous peoples and local communities in conservation.

Executing Agencies (EAs):

The activities and Thematic grants portfolios articulated under ICI Component 1 will be led by a project EA in each priority geography. For the purposes of the ICI, an Executing Agency refers to an indigenous organization or lead partner.

IPLC organizations leading work in each priority geography will develop a full range of partnerships needed for delivery of project activities in those areas. In cases where the selected lead IPLC organization does not yet have financial mechanisms sufficient for the management of GEF funds, a fiduciary organization agreed by the IPLC lead may serve that role as part of the partnership group for that geography.

During the PPG, and with guidance from the ISC, the project will also select Executing Agencies for each priority geography – understood here as lead IPLC organizations for that geography. Draft criteria for the selection of Executing Agencies are:

- IPLC organization with leadership, presence, partnerships and track record of successful work in the identified priority geography or geographies.
- Capacity to take on the large-scale actions and GEB outcomes required by the ICI project.
- Direct and substantial involvement in the implementation of at least some aspects of the ICI project for that geography (not a pass-through).
- Capacity to manage funding levels associated with the priority geography project, or to develop this capacity over the project term (with support from the ICI).
- Potential to bring co-financing and build synergies with the work of related initiatives.

While the primary role of these IPLC Executing or lead organizations will be to manage and deliver Component 1 activities in the priority geographies, they will also play key roles in Components 2-4. For example, these leading organizations will play a central role in the design and implementation of crosscutting activities, such as on capacity-building, financial mechanisms, global policy engagement, IPLC communities of practice and communications. They will also act as key intermediaries between local IPLC organizations and wider regional and global networks in order to promote broader engagement and dissemination of results.

7. Consistency with National Priorities. Is the project consistent with the National strategies and plans or reports and assessments under relevant conventions? (yes \square /no \square). If yes, which ones and how:

The importance of community-based management of lands and resources has been recognized in relevant international conventions that provide the framework for the GEF's work, with the emergence of new approaches and tools⁶⁸. The ICI will help build a vertical connection between international environmental policy and evidence of IPLC-led conservation.

In general, the ICI project will analyze and engage in national level priorities, fostering relationships with national governments related to strategies and programs under relevant conventions, promote IPLC participation in planning and development, and provide the evidence-base for IPLC contribution to national level biodiversity benefits as well as GEBs. Given that final site selection will take place for the GEF ICI Project during the PPG phase, we have provided indicative information for the alignment with national level priorities.

Table 6. Consistency with national priorities

National Priority	Project Consistency
National Priority Convention on Biological Diversity (CBD)	The CBD has long recognized the contribution of the sustainable use of biodiversity to conservation and it has agreed on a Plan of Action to recognize and support customary sustainable use of biodiversity. For example, Aichi Target 18 of the CBD and the CBD's recent recognition of the
	importance of "other effective area-based measures" alongside traditional state-run Protected Areas as a key means to conserve biodiversity. This opens the door to the recognition of areas conserved by IPLCs as a key approach for biodiversity conservation.
	The future of biodiversity and the future of IPLCs are inextricably linked. Recognition of these linkages (between cultural diversity and biological diversity) has grown in recent years and is embodied in the CBD's Strategic Plan. Target 18 is of central importance in this regard, focusing specifically on traditional knowledge and customary sustainable use. It is the main target related to the implementation of two of the most relevant articles of

	the CBD for IPLCs – Article 8(j) and Article 10(c) – and represents a cross- cutting theme for the entire Strategic Plan as well as being important to national level commitments and implementation.
CBD Post 2020 Framework	The CBD COP15 in 2020 is expected to update the Convention's strategic plan and adopt a post-2020 global biodiversity framework, as a follow-up for the next decade. This will be a critical momentum to inform with evidence how knowledge, innovations and practices of indigenous peoples and local communities (IPLCs) are an essential consideration for the structure of the post 2020 global biodiversity framework.
	The GEF ICI project will support efforts to ensure representative decision-making and including content in the framework that advocates for wider application of traditional knowledge in conservation, with consent from, involvement of and equitable benefit sharing for knowledge holders.
National Biodiversity Strategies and Action Plans (NBSAPs)	Signatory countries are responsible for the development of national strategies, plans or programs or NBSAPs for the conservation and sustainable use of biological diversity or adapt for this purpose existing strategies, plans or programs which reflect the measures set out in CBD. NBSAPs are in various stages of implementation and compliance at the national level.
	The GEF ICI will provide the evidence base demonstrating IPLCs contribution to the protection of biodiversity within NBSAPs in support of country level commitments.
United Nations Framework Convention on Climate Change (UNFCCC)	The climate change negotiations related to the Paris Agreement have recognized the need "to strengthen knowledge, technologies, practices and efforts of local communities and indigenous peoples related to addressing and responding to climate change."
Nationally Determined Contributions (NDCs)	When the Paris Agreement was adopted in 2015, only 21 NDCs included clear commitments to implement community-based land tenure or natural resource management strategies as part of their climate change mitigation plans. ⁶⁹ Reviewing natural climate solutions in current NDCs provides governments with the opportunity to address the transparency and complexity of current land rights processes. Appropriately engaging indigenous peoples and local communities (IPLCs) in this revision process will also provide an opportunity to strengthen their potential contribution to climate goals and access to climate finance.
	The GEF ICI Project will open opportunities to engage with governments in reviewing NDCs and also articulate the importance of IPLC's contribution to natural climate solutions.
UNFCCC Local Communities and Indigenous Peoples Platform (LCIPP or LCIP Platform)	In accordance with the Paris Agreement and Decision 1/CP.21, climate change is a common concern of humankind. When taking action to address climate change, the respective obligations on, <i>inter alia</i> , the rights of indigenous peoples and local communities should be respected, promoted and considered.
	The COP has recognized the need to strengthen knowledge, technologies, practices and efforts of local communities and indigenous peoples related to addressing and responding to climate change. In this context, the LCIPP was established, for the exchange of experiences and sharing of best practices on mitigation and adaptation in a holistic and integrated manner.

	The GEF ICI Project will contribute case studies and evidence based on traditional knowledge and practices in support of national level commitments to the Paris Agreement as well as contributing directly to the LCIPP.
National Adaptation Plans (NAPs)	The GEF ICI project will contribute to enhancing NAPs by providing vital data and information related to traditional knowledge systems and roles of IPLC in NAPs aimed at assisting the country to make decisions and monitor implementation of the NAP.
United Nations Convention to Combat Desertification (UNCCD)	The UNCCD recognizes the critical role of land tenure and rights for improved land management.
Bonn Challenge	The project also responds to international and national commitments for implementation of forest restoration initiatives under the Bonn Challenge, in light of evidence showing the importance of IPLC-led initiatives grounded in secure tenure for forest restoration outcomes.
Minamata Convention: Assessments, Action Plans Implementation	The Minamata Convention on Mercury is a global treaty to protect human health and the environment from the adverse effects of mercury. This impact of mercury extends to IPLCs and adversely affect the lands, territories and the health of these communities.
	The GEF ICI project will support the engagement of IPLCs at the national level to engage with governments on assessments, action plans and implementation to ensure that their communities and territories can be a greater part of the solution.
	ICI will also support thematic studies of the impact of mercury on participant communities. For example, the biomagnification of mercury and contamination of traditional foods, and the concerns held by indigenous communities with respect to the effects of mercury.

8. Knowledge Management. Outline the "Knowledge Management Approach" for the project and how it will contribute to the project's overall impact, including plans to learn from relevant projects, initiatives and evaluations.

ICI Component 4 focuses on "Knowledge to Action" and transforming Inclusive Conservation and lessons learned into demonstration models that expand support and advance the field of IPLC-led conservation. ICI leaders will generate, distil and disseminate results from the Initiative that show the impacts of their work, the application of traditional knowledge, lessons learned, and potential for replication and amplification of Inclusive Conservation models. Sharing of results and analysis will aim to shift the paradigm of conservation towards IPLC-led conservation by contributing evidence of the large-scale effectiveness of IPLC stewardship in achieving biodiversity and sustainable development goals. Throughout the project, participants will use the ICI experiential learning approach in all capacity building throughout the ICI project. IPLC organizations will combine structured learning on topics related to their capacity building needs with hands-on experience in running their organizations or designing and managing projects. This approach will allow us to learn across projects and IPLC organizations and the results will be fed into the ICI Knowledge Management Platform.

The ICI Knowledge Management Platform will increase the evidence base for large-scale impacts from IPLCs roles as stewards of the global environment, distill and disseminate Inclusive Conservation results to local and global audiences in culturally appropriate and inclusive formats and languages, host an ICI Community of Practice, and develop and manage communication channels to reach and inform key audiences. At project mid-term, ICI will capture results to review the impact of the ICI strategy and document the learning progress of the project.

The Knowledge Management Platform will also link to other important knowledge products and hubs such as the ICCA Registry⁷⁰, NASA's Earth Observations for Indigenous-led management⁷¹, the DGM Global Network⁷², IUCN Panorama⁷³, among others, where we can showcase impact as well as share lessons learned from the ICI.

PART III: APPROVAL/ENDORSEMENT BY GEF OPERATIONAL FOCAL POINT(S)

A. RECORD OF ENDORSEMENT OF GEF OPERATIONAL FOCAL POINT (s) ON BEHALF OF THE GOVERNMENT(s): (Please attach the Operational Focal Point endorsement letter(s) with this template. For SGP, use this SGP OFP endorsement letter).

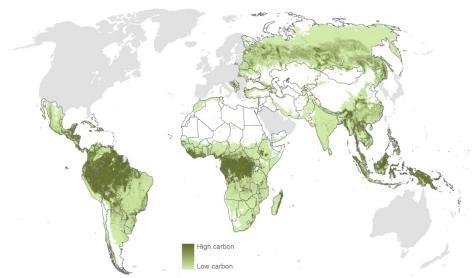
NAME	POSITION	MINISTRY	DATE (MM/dd/yyyy)		

Program/project map and geographic coordinates (when possible)

Map 1: High Biodiversity Areas

High biodiversity wilderness area
Biodiversity hotspot

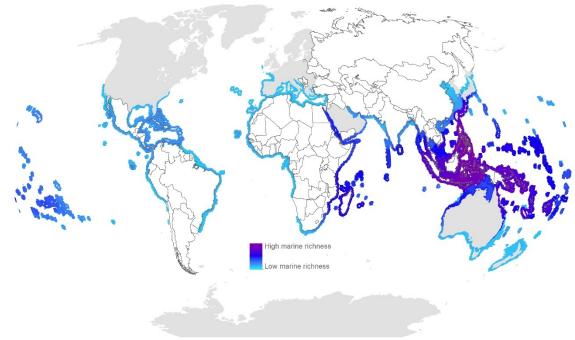
Myers, N., Mittermeier, R. A., Mittermeier, C. G., da Fonseca, G. A. B. & Kent, J. Biodiversity hotspots for conservation priorities. *Nature* 403, 853–858 (2000) Brooks, T. M. et al. Global biodiversity conservation priorities. Science 313: 58-61 (2006)



Map 2: High above-ground biomass carbon areas

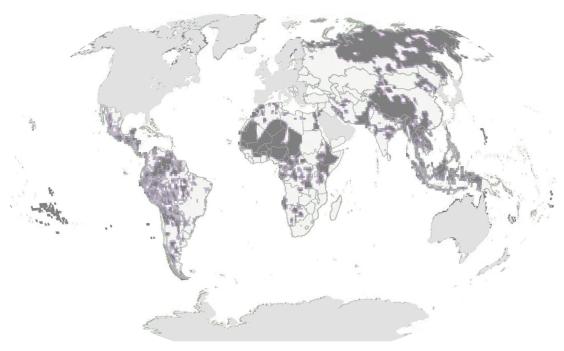
Global estimates of annual average above-ground biomass carbon (ABC) for 2012. Liu, Y.Y., A.I.J.M. van Dijk, R.A.M. de Jeu, J.G. Canadell, M.F. McCabe, J.P. Evans and G. Wang (2015) Recent reversal in loss of global terrestrial biomass, Nature Climate Change 5

Map 3: Marine Biodiversity Areas (only fish diversity)



Jenkins, C.N. & K. Van Houtan. (2016). Global and regional priorities for marine biodiversity protection. Biological Conservation

Map 4: Lands managed or controlled by IPs



Garnett et al. (2018) Global map of lands managed and/or controlled by Indigenous Peoples.

GEF-7 Core Indicator Worksheet

Use this Worksheet to compute those indicator values as required in Part I, item F to the extent applicable to your proposed project. Progress in programming against these targets for the project will be aggregated and reported at any time during the replenishment period. There is no need to complete this table for climate adaptation projects financed solely through LDCF and SCCF.

Core Indicator	Terrestrial protected areas created or under improved management for conservation and sustainable use					(Hectares)	
					Hectares (1.1+1.2)	
				Ехр	ected	Achi	eved
				PIF stage	Endorsement	MTR	TE
				300,000			
Indicator 1.1	Terrestrial	protected ar	eas newly ci	reated			
Name of	Hectares						
Protected	WDPA ID	IUCN cate	gory	Exp	ected	Achi	eved
Area				PIF stage	Endorsement	MTR	TE
			(select)				
			Sum				
Indicator 1.2	Terrestrial	protected ar	eas under in	nproved managen	nent effectiveness		
Name of				,	METT S	Score	
Protected	WDPA ID	IUCN	Hectares	Bas	seline	Achi	eved
Area		category			Endorsement	MTR	TE
		Other	300,000				
		Sum	300,000				
Core Indicator 2	Marine pro	otected area		under improved i	management for co	nservation and	(Hectares)
					Hectares (2.1+2.2)	
				Exp	ected	Achi	eved
				PIF stage	Endorsement	MTR	TE
				180,000			
Indicator 2.1	Marine protected areas newly created						
Name of			, , , , , , ,		Hecta	ires	
Protected	WDPA ID	/DPA ID IUCN category				Achi	eved
Area			5 - /	PIF stage	Endorsement	MTR	TE
			(select)	٥٤۵,60	2.100.30.110.11		
			Sum				
Indicator 2.2	Marine pro	tected areas		oved managemen	t effectiveness		
Name of	iviarine pro		diaci ilipi	oved managemen	METT Score	(Scale 1-3)	
Protected	WDPA ID	IUCN	Hectares	Rac	seline	,	eved
Area	WDIAID	category	ricctares	PIF stage	Endorsement	MTR	TE
711'CU		Other	180,000	TH Stage	LIIdoraciiiciit	IVIII	1.5
	+	Sum	180,000				
Core Indicator	Area of land restored						(Hectares)
<u> </u>			1		Hectares (3.1+	3 3+3 3+3 4)	
	 			Evn	ected	3.2+3.3+3.4) Achi	eved
	 			PIF stage	Endorsement	MTR	TE
	 			75,000	LIIUUISEIIIEIIL	IVIII	I L
Indicator 3.1	Area of do	araded agric	ultural land :				
mulcator 3.1	Area of degraded agricultural land r						
				Hectar Expected		res Achieved	
				·			
	 	 		PIF stage	Endorsement	MTR	TE
Indiants 2.2	A 40.5 - f.f.		ah lawal	37,500			
Indicator 3.2	Area of for	est and fores	st land resto	red	11.		
					Hecta		
				Exp	ected	Achi	eved

			PIF stage	Endorsement	MTR	TE
			37,500			
Indicator 3.3	Area of nat	tural grass and shrubland	ds restored			
				Hecta		
				ected		eved T
			PIF stage	Endorsement	MTR	TE
Indicator 3.4	Area of we	tlands (including estuario	L es, mangroves) res	stored		
				Hecta	res	
			Exp	ected	Achi	eved
			PIF stage	Endorsement	MTR	TE
Core Indicator	Area of lan	dscapes under improve	d practices (hecta	res; excluding prote	cted areas)	(Hectares)
-				Hectares (4.1+4	4.2+4.3+4.4)	
			Exp	ected	•	ected
			PIF stage	Endorsement	MTR	TE
			2,600,000			
Indicator 4.1	Area of lan	dscapes under improved	management to l			
			F:	Hecta		avad
			PIF stage	ected Endorsement	MTR	eved TE
			1,600,000	Lindorselliellt	IVIIN	I E
Indicator 4.2	Area of lan	dscapes that meet natio		al third-party certification	ation that	
		es biodiversity considera		, ,		
Third party cert	fication(s):			Hecta	1	
				ected		eved
			PIF stage	Endorsement	MTR	TE
Indicator 4.3	Area of lan	dscapes under sustainab	ole land manageme			
				Hecta	1	
			PIF stage	ected Endorsement	MTR	eved TE
			1,000,000	Lituorsement	IVITA	I L
Indicator 4.4	Area of Hig	gh Conservation Value Fo	, ,	voided		
				Hecta	res	
			Exp	ected	Achi	eved
			PIF stage	Endorsement	MTR	TE
						,,,
Core Indicator 5	Area of ma	arine habitat under impr	oved practices to	penetit biodiversity		(Hectares)
Indicator 5.1	Number of	fisheries that meet nation	onal or internation	nal third-party certific	cation that	
		es biodiversity considera		,		
Third party cert				Numb		
				ected		eved
			PIF stage	Endorsement	MTR	TE
Indicator 5.2	Number of	large marine ecosystem	L s (LMEs) with redu	uced pollution and h	vpoxial	
			Number			
			Exp	ected		eved
			PIF stage	Endorsement	MTR	TE
			400,000			
Core Indicator 6	Greenhous	se gas emission mitigate	d			(Tons)
			_	Tons (6.1		
			Ent	tered	Ente	erea

	I	1 :				
		PIF stage	Endorsement	MTR	TE	
	Expected CO2e (direct)	12,000,000				
Indicator 6.1	Expected CO2e (indirect)		111			
illuicator 0.1	Carbon sequestered or emissions a	Tolded in the AFO	Tor	26		
		En	tered		ered	
1		PIF stage	Endorsement	MTR	TE	
	Expected CO2e (direct)	12,000,000	Lituoisement	IVIIN	I L	
	Expected CO2e (indirect)	12,000,000				
	Anticipated Year					
Indicator 6.2	Emissions avoided					
marcator 0.2	Emissions avoided		Hecta	ires		
		Fxn	pected		eved	
		PIF stage	Endorsement	MTR	TE	
	Expected CO2e (direct)	Till Stage	Endorsement	IVIII	12	
	Expected CO2e (indirect)					
	Anticipated Year					
Indicator 6.3	Energy saved					
			M			
		Fxn	pected		eved	
		PIF stage	Endorsement	MTR	TE	
		· · · stuge	2110010011011			
Indicator 6.4	Increase in installed renewable ene	ergy capacity per te	echnology			
			Capacity	(MW)		
	Technology	Exp	pected		eved	
		PIF stage	Endorsement	MTR	TE	
	(select)					
Core Indicator	Number of shared water ecosyste	ms (fresh or marin	ne) under new or im	proved	(Number)	
7	cooperative management				(
Indicator 7.1	Level of Transboundary Diagnostic	Analysis and Strate	egic Action Program	(TDA/SAP)		
	formulation and implementation					
	Shared water		Rating (sc	ale 1-4)		
	ecosystem	PIF stage	Endorsement	MTR	TE	
Indicator 7.2	Level of Regional Legal Agreements and Regional Management Institutions to support its implementation					
	Shared water		Rating (sc	ale 1-4)		
	ecosystem	PIF stage	Endorsement	MTR	TE	
		stage	255.566			
Indicator 7.3	Level of National/Local reforms and	d active participati	on of Inter-Ministeri	al Committees		
	Shared water	1	Rating (sc			
	ecosystem	PIF stage	Endorsement	MTR	TE	
Indicator 7.4	Level of engagement in IWLEARN t	hrough participation	on and delivery of ke	ey products		
		Rating (scale 1-4)				
	Shared water	Ra	ating		ing	
	ecosystem	PIF stage	Endorsement	MTR	TE	
			2 22 112112			
Core Indicator	Globally over-exploited fisheries N	Noved to more sus	stainable levels		(Tons)	
8						
8		I	Metric	Tons		
8		PIF stage	Metric		TF	
8		PIF stage	Metric Endorsement	Tons MTR	TE	

Core Indicator 9		disposal/destruction, phern and their waste in the				(Tons)
				Metric Tons (9		
				ected	Achi	
			PIF stage	PIF stage	MTR	TE
Indicator 9.1		lquid Persistent Organic P moved or disposed	Pollutants (POPs) a	l and POPs containing	materials and	
		·		Metric	Tons	
	POPs typ	oe	Exp PIF stage	ected Endorsement	Achi MTR	eved TE
(select)	(select)	(select)				
(select)	(select)	(select)				
(select)	(select)	(select)				
Indicator 9.2	Quantity of	mercury reduced				
		_		Metric		
				pected	Achi	
			PIF stage	Endorsement	MTR	TE
Indicator 9.3	Number of waste	countries with legislation	n and policy imple	I emented to control c	hemicals and	
		_		Number of (1	
		<u>-</u>		pected	Achi	
			PIF stage	Endorsement	MTR	TE
Indicator 9.4		low-chemical/non-chem , manufacturing and citie		l emented particularly	in food	
				Numb	per	
		Technology	Ехр	ected	Achi	eved
			PIF stage	Endorsement	MTR	TE
Core Indicator	Reduction,	avoidance of emissions	of POPs to air fro	om point and non-po	int sources	(Grams)
Indicator 10.1	Number of POPs to air	countries with legislation	n and policy imple	emented to control e	missions of	
		-		Number of (
				pected	Achi	
			PIF stage	Endorsement	MTR	TE
Indicator 10.2	Number of	emission control technol	logies/practices in			
			F:	Numb	1	oved.
		-	PIF stage	ected Endorsement	Achi MTR	evea TE
Indicator 10.3	Number of waste	countries with legislation	n and policy imple	emented to control c	hemicals and	
				Number of (Countries	
			Exp	ected	Achi	eved
			PIF stage	Endorsement	MTR	TE
Core Indicator	N. mehov of	direct honoficiaries disa	ggregated by ger	nder as co-benefit of	GEF	(Number)
11	investment					
					Number . MTR	

		Male	35,000	
		Total	70,000	

Project Taxonomy Worksheet

Use this Worksheet to list down the taxonomic information required under Part I, item G by ticking the most relevant keywords/ topics/themes that best describe this project.

Level 1	Level 2	Level 3	Level 4
-			
	regulatory environments		
	Strengthen institutional		
	capacity and decision-		
	making		
	⊠Convene multi-		
	stakeholder alliances		
	Demonstrate innovative		
	approaches		
	Deploy innovative		
Mckalah aldana	financial instruments		
Stakeholders	Mindigeneus Beenles		
	☐ Indigenous Peoples Private Sector		
	Private Sector	Capital providers	
		Financial intermediaries and market	
		facilitators	
		Large corporations	
		SMEs	
		Individuals/Entrepreneurs	
		Non-Grant Pilot	
		Project Reflow	
	Beneficiaries		
	∑ Local Communities		
	Civil Society		
		Community Based Organization	
		Non-Governmental Organization	
		Academia	
		Trade Unions and Workers Unions	
	☑Type of Engagement	_	
		☑ Partnership	
		Participation	
	⊠ Communications		
		Awareness Raising	
		Education	
		Public Campaigns	
		Behavior Change	
Capacity, Knowledge			
and Research			
	Enabling Activities		
	Capacity Development		
	Knowledge Generation		
	and Exchange		
	Targeted Research Learning		
	Mreattillik	☐ Theory of Change	
		Adaptive Management	
		☐ Adaptive Management ☐ Indicators to Measure Change	
	□Innovation	Nationators to integrate change	
	Knowledge and Learning		
	Zamowiedge und Leurining		
		Innovation	

		⊠Learning	<u> </u>
	Stakeholder Engagement		
	Plan		
⊠ Gender Equality			
	☐ Gender Mainstreaming	54	
		Beneficiaries	
		Women groups	
	-	Sex-disaggregated indicators	
	Mc	Gender-sensitive indicators	<u> </u>
	⊠ Gender results areas	Maccocc and control over natural	
		Access and control over natural resources	
		Participation and leadership	
		Access to benefits and services	
		Capacity development	
		Awareness raising	
			7
⊠ Focal Areas/Theme			
-	☐Integrated Programs		
		Commodity Supply Chains (¹ Good Growth Partnership)	
			Sustainable Commodities Production
			Deforestation-free Sourcing
			Financial Screening Tools
			High Conservation Value Forests
			High Carbon Stocks Forests
			Soybean Supply Chain
			Oil Palm Supply Chain
			Beef Supply Chain
			Smallholder Farmers
			Adaptive Management
		Food Security in Sub-Sahara Africa	
			Resilience (climate and shocks)
			Sustainable Production Systems
			☐ Agroecosystems ☐ Land and Soil Health
			Diversified Farming
			Integrated Land and Water
			Management
			Smallholder Farming
			Small and Medium Enterprises
			Crop Genetic Diversity
			Food Value Chains
			Gender Dimensions
			Multi-stakeholder Platforms
		Food Systems, Land Use and Restoration	
			Sustainable Food Systems
			Landscape Restoration
			Sustainable Commodity Production
			Comprehensive Land Use Planning
			☐ Integrated Landscapes
			Food Value Chains
			Deforestation-free Sourcing
			Smallholder Farmers
		Sustainable Cities	<u> </u>
			Integrated urban planning
			Urban sustainability framework
			Transport and Mobility
			Buildings
			Municipal waste management
İ	1		Green space

		Urban Biodiversity
		Urban Food Systems
		Energy efficiency
		Municipal Financing
		Global Platform for Sustainable
		Cities
		Urban Resilience
⊠Biodiversity		
		Terrestrial Protected Areas
		Coastal and Marine Protected
		Areas
		Productive Landscapes
		☐ Productive Seascapes ☐ Community Based Natural
		Resource Management
	Mainstreaming	Resource Management
		Extractive Industries (oil, gas,
		mining)
		Forestry (Including HCVF and
		REDD+)
		Tourism
		Agriculture & agrobiodiversity
		Fisheries
		☐Infrastructure
		Certification (National Standards)
		Certification (International
		Standards)
	Species	
		Illegal Wildlife Trade
		Threatened Species
		☐Wildlife for Sustainable Development
		Crop Wild Relatives
		Plant Genetic Resources Animal Genetic Resources
		Livestock Wild Relatives
		Invasive Alien Species (IAS)
	⊠Biomes	Invasive Allen Species (IAS)
	Z Biolites	Mangroves
		⊠Coral Reefs
		Sea Grasses
		Wetlands
		Rivers
		Lakes
		☐Tropical Rain Forests
		☑Tropical Dry Forests
		Temperate Forests
		Grasslands
		Paramo
		Desert
	Financial and Accounting	
		Payment for Ecosystem Services
		Natural Capital Assessment and
		Accounting
		Conservation Trust Funds
		Conservation Finance
	Supplementary Protocol to the CBD	
		Biosafety
		Access to Genetic Resources
		Benefit Sharing
⊠ Forests	Forest and Landscape Restoration	
	MEDIEST and Faunzcahe Restoration	⊠REDD/REDD+
		Muenn/venn+

					⊠Amazon
					⊠ Congo
					∑ Drylands
				_	_
	1	Sustainable Land Man	agement		
					Restoration and Rehabilitation of Degraded Lands
	-			Г	Ecosystem Approach
				Ė	Integrated and Cross-sectoral approach
					Community-Based NRM
					Sustainable Livelihoods
				Ī	Income Generating Activities
				[Sustainable Agriculture
				[Sustainable Pasture Management
					Sustainable Forest/Woodland Management
					Improved Soil and Water Management Techniques
				[Sustainable Fire Management
				Ī	Drought Mitigation/Early Warning
		Land Degradation Neu	ıtrality		
		<u>-</u>	•	[Land Productivity
					Land Cover and Land cover change
					Carbon stocks above or below ground
		Food Security			
International Waters					
		Ship			
		Coastal			
		Freshwater			
					Aquifer
				[River Basin
					Lake Basin
		Learning			
		Fisheries			
		Persistent toxic substa			
	!	SIDS : Small Island Dev	/ States		
		Targeted Research			
		Pollution		L	
				Ļ	Persistent toxic substances
				Ļ	Plastics
				L	Nutrient pollution from all sectors except wastewater
				L	Nutrient pollution from Wastewater
		Transboundary Diagno and Strategic Action Pl			
		Strategic Action Plan Implementation			
		Areas Beyond Nationa	l Jurisdiction		
		Large Marine Ecosyste	ems		
	_ [Private Sector			
		Aquaculture			
	[Marine Protected Are	a		
		Biomes		L_	
				اِ	Mangrove
				<u> </u>	Coral Reefs
				لِل	Seagrasses
				ĻĹ	Polar Ecosystems
	_			<u>L</u>	Constructed Wetlands
Chemicals and Waste	┿,	٦.,		_	
	<u> </u>	Mercury			
<u> </u>		Artisanal and Scale Go		_	
İ	1 1	it oat Fired Power Plan	TS		

	ΙГ	Coal Fired Industrial Boilers	1	
	ΤĒ	Cement	T	
	ΤĒ	Non-Ferrous Metals Production	T	
	ΙĒ	Ozone	T	
	ΪĒ	Persistent Organic Pollutants	T	
		Unintentional Persistent Organic Pollutants		
		Sound Management of chemicals and Waste		
	+	Waste Management	╁	
	+-		\dagger	Hazardous Waste Management
			ti	Industrial Waste
			ti	e-Waste
	ТГ	Emissions	+	
	╁┾	Disposal	+	
	ΤĒ	New Persistent Organic Pollutants	+	
	ΤĒ	Polychlorinated Biphenyls	T	
	ΤĒ	Plastics	\top	
	_	Eco-Efficiency	T	
	ĪĒ	Pesticides	T	
	ĪĒ	DDT - Vector Management	1	
	Ī	DDT - Other	T	
		Industrial Emissions	T	
		Open Burning	T	
		Best Available Technology / Best Environmental Practices		
		Green Chemistry	1	
☑Climate Change		<u>-</u>	T	
	\triangleright	Climate Change Adaptation		
			\prod	Climate Finance
				Least Developed Countries
			Ш	Small Island Developing States
			Ш	Disaster Risk Management
			Ш	Sea-level rise
			Ш	Climate Resilience
			Ш	Climate information
			Щ	Ecosystem-based Adaptation
			4	Adaptation Tech Transfer
			ļ l	National Adaptation Programme of Action
			Ш	National Adaptation Plan
			Ш	Mainstreaming Adaptation
			Ш	Private Sector
			\perp	Innovation
<u> </u>	1		+	Complementarity
	-		+¦	Community-based Adaptation
	<u> </u>	701:	屵	Livelihoods
		Climate Change Mitigation	\dagger	Agriculture, Forestry, and other
	-		+,	Land Use Energy Efficiency
			Τİ	Sustainable Urban Systems and
	1		+	Transport Technology Transfer
	1		╁	Renewable Energy
	1		H	Financing
	1		ti	Enabling Activities
	ÌГ	Technology Transfer	†	
	_			Poznan Strategic Programme on Technology Transfer
			T	Climate Technology Centre & Network (CTCN)
	1		_	
			4	Endogenous technology
			1 1	Tochnology Noods Assessment
			╁	Technology Needs Assessment Adaptation Tech Transfer

United Nations Framework on	
Climate Change	
	Nationally Determined
	Contribution
	Paris Agreement
	Sustainable Development Goals
☐ Climate Finance (Rio Markers)	
	Climate Change Mitigation 1
	Climate Change Mitigation 2
	Climate Change Adaptation 1
	Climate Change Adaptation 2

Annex IV

Project Implementation Plan

	Implementation Plan																			
Inclusive Conservation Initiative		Ye	ar 1			Yea	ar 2			Yea	ar 3			Yea	ar 4			Yea	r 5	
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Component 1: Local Action for Global Environmental Benefits	s (GEB)																		
Outcome 1.1.: ICI [Experiential Learning] Projects																				
Output 1.1.1: IPLC Governance																				
Output 1.1.2.: Priority Geographies Mapping and Outreach																				<u></u>
Output 1.1.3.: Impact Strategy Development																				<u></u>
Output 1.1.4.: ICI Portfolio Established																				
Transformative Impact Grants																				
Thematic Innovation Grants																				
Catalytic/ Responsive Grants																				
Output 1.1.5: IPLC Rights and Governance																				
Output 1.1.6: Resource Management																				
Output 1.1.7: Drivers of Environmental Degradation																				
Output 1.1.8.: Economic and Financial Sustainability																				
Outcome 1.2.: Local Project Management Capacity Building																				
Output 1.2.1.: Assessments and Development Plans																				
Output 1.2.2.: Capacity Building																				
Output 1.2.3.: IPLC Young Project Implementers																				
Component 2: Global Capacity Building																				
Outcome 2.1.: Global Technical & Organizational Capacity Building																				
Output 2.1.1.: Capacity Needs Assessment																				
Output 2.1.2.: ICI Learning Academy																				

									Impl	emen	tation	Plan								
Inclusive Conservation Initiative		Yea	ar 1			Ye	ar 2			Ye	ar 3			Ye	ar 4			Yea	ar 5	
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Output 2.1.3: Technical and Organizational Capacity																				
Output 2.1.4: Certification																				
Output 2.1.5: Learning Evaluation																				
Outcome 2.2.: Cross-regional IPLC Partnerships and Networks																				
Output 2.2.1: Mapping of IPLC Organizations																				
Output 2.2.2: South-South Learning Exchanges																				
Outcome 2.3.: Sustainable Financing Strategies																				
Output 2.3.1.: Opportunity Analysis																				
Output 2.3.2.: Capacity Building Sustainable Finance																				
Component 3: IPLC Global Leadership																				
Outcome 3.1.: Representation in Global Environmental Policy																				
Output 3.1.1.: ICI Global Env Policy Coordination Forum																				
Output 3.1.2.: Negotiations Capacity Building Program																				
Output 3.1.3.: IPLC Leaders Fellowship Program																				
Output 3.1.4.: Rio Conventions & Intl Platforms																				
Component 4: Knowledge Management																				
Outcome 4.1.: Advancing the field of IPLC-led Conservation																				
Output 4.1.1.: Knowledge Management Platform																				
Output 4.1.2.: Knowledge Products																				
Output 4.1.3.: Community of Practice																				
Outcome 4.2.: Expanding the audience engaged in IPLC-led Conservation																				
Output 4.2.1: Communications Needs Assessment & Strategy																				
Output 4.2.2.: Communications Program																				

Summary of ICI Targets and Indicators and linkage with SDGs.

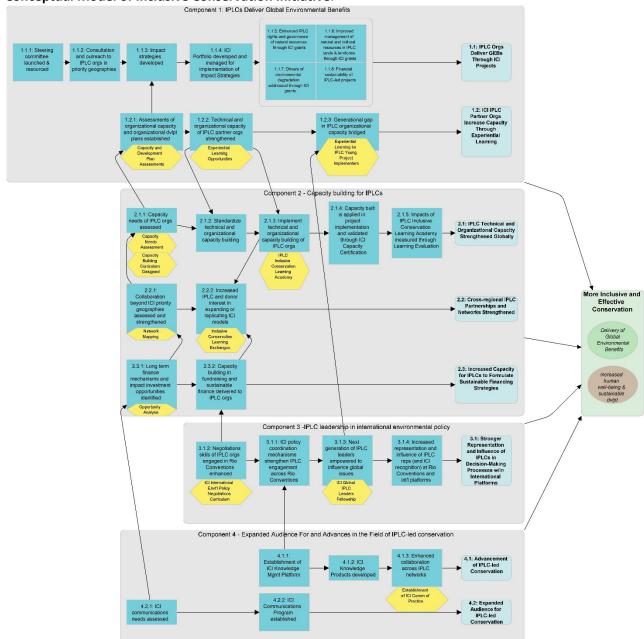
INDICATORS	TARGETS	SDG
Indicator 1.1.1: Area (hectares) of landscapes and marine habitat under improved practices (excluding protected areas).	Target 1.1.1: >3,000,000 hectares	
Indicator 1.1.2: Area (hectares) of IPLC terrestrial and marine protected areas under improved management for conservation and sustainable use.	Target 1.1.2: >480,000 hectares	1 NO 2 ZERO 2 HUNGER
Indicator 1.1.3: Number of ICI Impact Strategies delivering IPLC-led conservation in areas of high-biodiversity under IPLC customary or statutory tenure rights.	Target 1.1.3: > 8 impact strategies	3 GOOD HEADING THE PROPERTY OF STRUCKING STRU
Indicator 1.1.4: Area (hectares) of land restored.	Target 1.1.4: >75,000 hectares	6 CLEAN WAITER 8 DEGENT WORK AND SANITATION
Indicator 1.1.5: Metric tons of CO ₂ Greenhouse gas emissions mitigated.	Target 1.1.5: >12 million metric tons of CO ₂	11 SISTAMBLE CITIES 12 INSPIRABILIE CONSUMERON AND PRODUCTION
Indicator 1.1.6: Number of direct beneficiaries disaggregated by gender.	Target 1.1.6: 70,000 direct beneficiaries disaggregated by gender	13 CLIMATE 14 SELOW INAMES
Indicator 1.1.7: Percentage of beneficiaries of ICI projects that report increased livelihood benefits to the communities. (gender disaggregated)	Target 1.1.7: ≥50 % of beneficiaries of ICI projects that report increased livelihood benefits	15 INTERESTRICT 17 PARTICUS PROPERTY CONTRACTOR 18 TO THE CONTRACTOR 19 TO THE CONTRACTOR 10 TO THE CONTRA
Indicator 1.1.8: Percentage of ICI projects integrating Gender Responsive strategies.	Target 1.1.8: ~100% of ICI projects integrating Gender Responsive strategies	
Indicator 1.1.9: Percentage of funding leveraged by subgrantees to sustain project activities.	Target 1.1.9: ~30% of funding leveraged	
Indicator 1.2.1: Number of ICI partner organizations show improvement in organizational capacity assessment scorecards.	Target 1.2.1: ~6-18 ICI partner organizations show at least 20% improvement	5 CEDURE 8 DICKET WHERE AND ENGINEE CHOICE C
Indicator 1.2.2: Percentage of ICI supported projects that receive an overall project rating of "satisfactory" or better.	Target 1.2.2: ≥75% of ICI projects	9 MOLESTY MONATOR 13 COMMIT AUTOMORPHICATION A
Indicator 1.2.3: Percentage awardees from the Experiential Learning Program for IPLC Young Project Implementers who report increased skills and capacities to deliver project outcomes.	Target 1.2.3: ~75% awardees	15 INCLAND 16 PLANS JURISHE MAD STRENG INSTITUTIONS
Indicator 2.1.1: Number and percentage of IPLC trainees who successfully complete ICI Learning Academy training modules (disaggregated by gender, person-hours of capacity building, affiliation, country, theme).	Target 2.1.1: ~400 IPLC trainees	4 QUALITY 5 COOPE SQUALITY STATES AND THE COMME
Indicator 2.1.2: Capacity building modules developed with support of GEF Inclusive	Target 2.1.2: ≥10-15 capacity building modules from which ~100% include a Gender section.	◆

INDICATORS	TARGETS	SDG
Conservation Learning Academy from which a percent includes a Gender section.		
Indicator 2.1.3: Ratio of trainer o trainee committed by a percentage of people who participated in capacity building delivered with support of GEF Inclusive Conservation Learning Academy.	Target 2.1.3: 1:25 Ratio of trainer to population committed by ≥75% of participants	
Indicator 2.1.4: Percentage of ICI partner organizations certified in project management.	Target 2.1.4: ≥70% of partner organizations certified	
Indicator 2.2.1: Number of partnerships established in each ICPG to strengthen collaboration outside priority geographies and build linkages with the ICI Community of Practice.	Target 2.2.1: ≥2-5 Partnerships identified	4 QUALITY 5 CENTRE POLICITY POLICITY POLICITY
Indicator 2.2.2: Percentage of IPLC Organizations who report greater collaboration after participating at Learning Exchanges (disaggregated by gender, affiliation, country, theme).	Target 2.2.2: ≥75% IPLC organizations reporting greater collaboration	13 CHANT TO FIRE HE GLAUS
Indicator 2.3.1: Number of ICI partner organizations that show at least [%] improvement in sustainable financing organizational capacity assessment scorecards.	Target 2.3.1: 4-16 ICI partner organizations show at least 10% improvement.	5 EEGGE 9 MODIFIE AND ARREST AND
Indicator 2.3.2: Percentage of ICI partner organizations report greater capacity in proposal development and fundraising skills.	Target2.3.2: ~60% ICI partner organizations	17 PARTINESSAPS 17 FOR THE GENES
Indicator 3.1.1: Number of IPLC leaders who report greater opportunity to influence international environmental policy with support of ICI (disaggregated by gender, affiliation, IPLC status, county, convention, and accreditation).	Target 3.1.1: ≥40 IPLC leaders	5 ERIDER 13 PERMATE 13 PERMATE 15 INFE 16 PERMATE 16 PERMATE 16 PERMATE 17 PERMATE 18 PE
Indicator 3.1.2: Number of ICI partners engaging with and providing technical support to national delegations. (disaggregated by gender, affiliation, country, convention).	Target 3.1.2: ~10 Country delegations	17 PARTIESPARS FOR THE GUILS
Indicator 4.1.1: Publications, reports, communication materials or tools that advance the field of IPLC-led conservation.	Target 4.1.1: ≥36 publications, reports, communication materials or tools	4 quality 5 gender
Indicator 4.1.2: Number of partnerships identified in each Region to strengthen collaboration outside priority geographies and build linkages with the ICI Community of Practice.	Target 4.1.2: ≥2-5 partnerships	15 BY ANT ANT ANT ANT ANT ANT ANT ANT ANT ANT
Indicator 4.1.3: Percentage of IPLC Organizations who report greater collaboration after participating in Community of Practice (disaggregated by gender, affiliation, country, theme).	Target 4.1.3: ≥75% IPLC Organizations	16 PEAGE, JUSTICE AND STRONG INSTITUTIONS INSTITUTIONS INSTITUTIONS INSTITUTIONS

INDICATORS	TARGETS	SDG
Indicator 4.2.1: Number of average monthly visits to ICI Knowledge Platform. Indicator 4.2.2: Number of members of ICI Community of Practice (disaggregated by gender, IPLC status, county, field of expertise).	Target 4.2.1: ~500 average monthly visits Target 4.2.2: ≥900 active members (disaggregated by gender, IPLC status, county, field of expertise)	
Indicator 4.2.3: Percent increase in project communications performance scorecard (disaggregated by Regional Node).	Target 4.2.3: 10% increase in project communications performance scorecard (disaggregated by (Priority Geography)	

Annex VI

Conceptual Model of Inclusive Conservation Initiative.



Abbreviations and Acronyms

AIPP: Asia Indigenous Peoples Pact

ASGM: artisanal and small-scale gold mining

CAPPP: Conservation Agreements Private Partnership Platform

CBD: United Nations Convention on Biodiversity CEPF: Critical Ecosystems Partnership Fund

CI: Conservation International

CO₂ carbon dioxide

COICA: Coordinating Body of Indigenous Peoples of the Amazon

COP: Conference of the Parties

CPIC: Coalition for Private Investment in Conservation

CSO: Civil Society Organization

DGM: Dedicated Grant Mechanism for Indigenous Peoples and Local Communities

EA: Executing Agency

FAO: Food and Agriculture Organization FCPF: Forest Carbon Partnership Facility FPIC: Free, Prior, and Informed Consent GEB: Global Environmental Benefits

GEF-SGP: GEF Small Grants Programme GMP: Gender Mainstreaming Plan

GEF: Global Environment Facility

GRM: Grievance and Redress Mechanism

Ha: Hectare

IA: Implementing Agency

ICCA: Indigenous Community Conserved Areas

ICCA-GSI: Indigenous Peoples and Community-Conserved Territories and Areas

ICI: Inclusive Conservation Initiative

ICLA: Inclusive Conservation Learning Academy
ICPG: Inclusive Conservation Priority Geography
IIFB: International Indigenous Forum on Biodiversity

IIPFCC: International Indigenous Peoples Forum on Climate Change IIPFB: The International Indigenous Peoples Forum on Biodiversity IPACC: The Indigenous Peoples of Africa Co-ordinating Committee

IPAG: GEF Indigenous Peoples Advisory Group

IPBES: Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services

IPCC: Intergovernmental Panel on Climate Change IPLC: Indigenous Peoples and Local Communities

IPO: Indigenous Peoples Organization

ISC: Interim Steering Committee

IUCN: International Union for the Conservation of Nature

IWBN: Indigenous Women's Biodiversity Network

LCIPP: Local Communities and Indigenous Peoples Platform

LINKS: UNESCO Local and Indigenous Knowledge Systems

M & E: Monitoring and Evaluation

METT: Management Effectiveness Tracking Tool

NAPs: National Adaptation Plans

NASA: The US National Aeronautics and Space Administration NBSAPs: National Biodiversity Strategies and Action Plans

NDCs: Nationally Determined Contributions NYDF: New York Declaration on Forests

PIF: Project Information Form PMU: Project Management Unit PPG: Project Preparation Grant

REDD+: Reducing Emissions from Deforestation and Degradation

SC: Steering Committee

SDG: Sustainable Development Goal SEP: Stakeholder Engagement Plan

UNCCD: United Nations Convention to Combat Desertification

UNDP: United Nations Development Programme

UNFCCC: United National Framework for the Convention on Climate Change

YPI: Young Project Implementers

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